

From: [Anderson, Shane](#)
To: [Hall, Rick](#)
Subject: FW: New Years Eve
Date: Sunday, December 27, 2015 1:52:42 PM
Attachments: [image003.png](#)

From: Anderson, Shane
Sent: Friday, December 18, 2015 3:49 PM
To: Sugai, Darin; Young, Christopher; Monner, Kolette; Engstrom, Jon; Friesen, Wesley; 'Gallegos, Michelle'; Winsor, Debra (Debra.Winsor@seattle.gov); Brown, Debra; Cablayan, Ted; Shopay, Nathan
Subject: New Years Eve

Greetings,

Since New Years Eve is a work day landing on Thursday I expect that most of you will be working your regular shift. We will be working well past midnight so I would highly recommend adjusting your shift a little bit and thinking about coming in sometime in the late morning. Overtime will be starting at 1800 for everyone working, so the folks that normally end their shift at 1530 or 1600 would not be compensated for a couple hours of the afternoon. So by my math a start time in the neighborhood of 0900 would give you a full work day of straight time. Hope this isn't too confusing. If you have any questions or do not work in our section and need me to reach out to your supervisors please let me know.

Thanks,

Sgt. Shane Anderson
Seattle Police Criminal Intelligence Unit
610 5th Av. PO Box 34986
Seattle, WA 98124-4986
Cell- 206-571-5058
Desk- 206-684-7253

[cid:image003.png@01D139AB.AFF45030]<<https://www.google.com/url?sa=i&rct=j&q=&esrc=s&source=images&cd=&cad=rja&uact=8&ved=0CAcQjRxqFOoTCLqKsazP48gCFUIYYwodOoMCgg&url=https://twitter.com/seattlepd&psig=AFQjCNFXvl5RqWGq1qAeonLk5ZoHMOLAhw&ust=1446068568517610>>

From: [Daley, Susan](#)
To: [Anderson, Shane](#); [Welch, Richard](#); [Allen, Erik](#); [Renihan, Timothy](#); [Young, Christopher](#); [Winsor, Debra](#); [Ross, Charles](#); [Wall, Philip](#); [Clement, David \(Police\)](#); [Brown, Debra](#); [Dermody, James](#); [DeJesus, Samuel](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Engstrom, Jon](#); [Sugai, Darin](#); [Cablavan, Ted](#); [Meyer, Lawrence](#); [Jennings, Michael](#); [Hall, Rik](#)
Subject: No meeting
Date: Tuesday, December 15, 2015 8:05:30 AM

No meeting today, please get your weekly in ASAP

Thanks

Sent from my Verizon Wireless 4G LTE smartphone

From: [Carner, Myrle](#)
To: [OToole, Kathleen](#)
Cc: [Bodderij, Ilona](#)
Subject: Merry Christmas from Crime Stoppers
Date: Friday, December 11, 2015 2:29:39 PM

Thank You Seattle Police!



Thanks for all your support this past year! We hope you all have a very Merry Christmas!

Myrle Carner, Jim Fuda & Ilona Bodderij



From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: Lunch today
Date: Friday, December 11, 2015 8:00:21 AM

for those of you who are here today, and can – remember that today is Glenn’s lunch. ALSO – if you haven’t donated for his gift, and still want to, please let me know so we can purchase the gift today ☺

thanks
sue

Sue Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Unit
610 5th Avenue, PO Box 34986
Seattle, WA 98124

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(206) 684-8770 - main line
(206) 684-8014 – FAX



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From: [Dike, Tim](#)
To: [SPDSWORN](#)
Subject: Quartermaster Latenight
Date: Friday, December 11, 2015 7:11:17 AM
Attachments: [image001.png](#)

A reminder to Third Watchers...

This coming Monday 12/14/2015 is Late Night at the Quartermaster

We will be open until 2100 hours for all you equipment needs.

Thanks,
Tim Dike
Quartermaster
206-684-5496 Unit
206-233-3774 (Desk)
206-375-6777 (Mobile)
206-386-9063 (Fax)



This Message has been approved by Chief Administrative Officer Valarie Anderson.

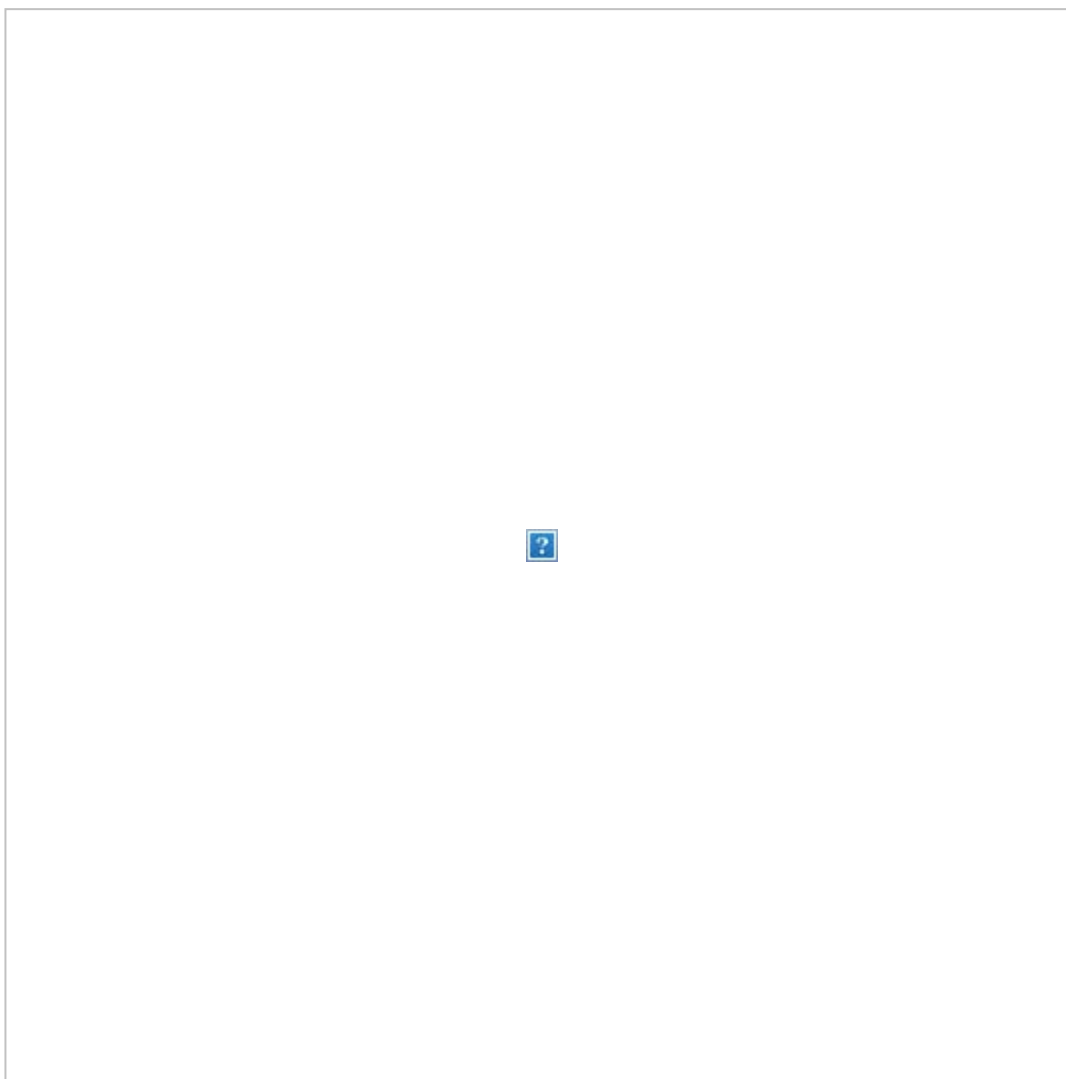
From: [Brienne Hofmann](#)
To: [Hall, Rik](#)
Subject: Cell Phone and Tower Demonstrations
Date: Thursday, December 10, 2015 10:29:17 AM



For the Detective or Cell Site Engineer

Professional. Quick. Efficient.

Cell Phone and Tower Demonstrations by POLICE TECHNICAL



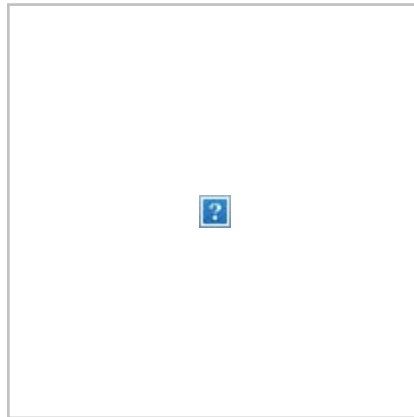
Creating a professional court or training presentation can be time consuming, challenging, and stressful. To help, POLICE TECHNICAL is providing this pre-made package on [Cell Phone and Tower Demonstrations](#).

Several Law Enforcement personnel have already utilized this presentation,

which depicts how cell tower technology works and how it is applied in criminal investigations.



Thank you for your continued support of POLICE TECHNICAL. Please contact Brianne Hofmann with any questions or comments at bhofmann@policetechnical.com or (812) 232-4200.



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POLICE TECHNICAL | 661 Poplar Street | Terre Haute | IN | 47807

From: [Anderson, Shane](#)
To: [Friesen, Wesley](#); [DeJesus, Samuel](#); [James, Brandon](#); [Belshay, Robert](#); [Young, Christopher](#); [Meyer, Lawrence](#); [Renihan, Timothy](#); [Sugai, Darin](#); [Fry, Sonya](#); [Cablayan, Ted](#); [Jennings, Michael](#); [Hall, Rik](#); [Wall, Philip](#); [Clement, David \(Police\)](#); [Brown, Debra](#)
Cc: [Welch, Richard](#); [Daley, Susan](#); [Barden, Eric](#)
Subject: Event Tomorrow
Date: Wednesday, December 09, 2015 11:36:47 AM
Attachments: [image003.png](#)

Need volunteers to shift extend tomorrow for an event in the East Precinct. Friesen, DeJesus, Renihan, Brown are in and Young is out. Can I get a response from the rest of the group.

Thanks,

Sgt. Shane Anderson
Seattle Police Criminal Intelligence Unit
610 5th Av. PO Box 34986
Seattle, WA 98124-4986
Cell- 206-571-5058
Desk- 206-684-7253



From: [Carns, Lisa](#)
To: [Carns, Lisa](#)
Subject: Citywide Training - Just added Presentation Skills
Date: Monday, December 07, 2015 3:57:12 PM

Following approved by HR Director Mike Fields:

Just added - seats are still available!

- **Presentation Skills, December 29, 1:00 – 4:00 p.m.**

Do you get nervous when in front of a large audience... a small audience... any audience? In meetings, do you continually find yourself crafting what you want to say in your head - only to see the moment slip by and you end up saying nothing? Presenting information clearly and effectively is a key skill to get your message or opinion across and, today, presentation skills are required in almost every field. This training provides participants with an overview of key components to developing and delivering effective presentations.

Eligibility: All City Employees

Register now in Cornerstone!

<http://learning.seattle.gov>

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Renihan, Timothy](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Young, Christopher](#)
Subject: tomorrow
Date: Monday, December 07, 2015 2:52:09 PM

Our civilian auditor is coming in tomorrow at 1100 hrs. Just FYI.

I'm gathering materials for him now, if anyone has any criminal case files related to an authorization – please have them available, and let me know in person.

thanks

Sue Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Unit
610 5th Avenue, PO Box 34986
Seattle, WA 98124

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(206) 684-8770 - main line
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From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST: City Sponsored Blood Drive
Date: Monday, December 07, 2015 11:05:49 AM

City-Sponsored Blood Drive

The following email has been approved for Citywide Broadcast by the Mayor's Office

Point of contact for this Broadcast: Kia Crotty, Seattle Shares Program Coordinator
at (206) 684-8363 or Kia.Crotty@seattle.gov

When You Give Blood, You Save Lives!

Mayor Ed Murray, Seattle Shares, and Bloodworks Northwest invite you to participate in our City-sponsored blood drives.

This week you have your choice of two locations: On **Tuesday, December 8th** and **Wednesday, December 9th** from **8:30 a.m. to 3:00 p.m.** the drive will be held in the Seattle Municipal Tower 40th Floor, Conference Room 4050/60. Also on **Tuesday, December 8th**, the mobile blood donation center will be located just outside City Hall on 4th Avenue **from 9:30 a.m. to 12:00 p.m.**

Right now blood donations of all types are urgently needed to supply local hospitals, with some blood reserves at critically low levels. Donations of O Negative, A Negative, B Negative, AB positive and AB Negative are especially encouraged. Each unit of donated blood can help up to three patients in need. Your donation plays a vital role in the mission to save lives!

Due to the success and popularity of these blood drives, **we encourage donors to make an appointment ahead of time** to allow PSBC to see more donors more efficiently and provide a positive experience for all participants. See below for scheduling links.

Please note that the City of Seattle encourages employees to participate in blood drives to make a positive contribution to the community. However, the City recognizes that current federal regulations on blood donation established by the U.S. Food and Drug Administration (FDA) exclude men who have sex with men from donating blood. The City of Seattle opposes this regulation, as it is founded on outdated science and perpetuates inaccurate stereotypes about gay and bisexual men. The City of Seattle has lobbied for the FDA to change its policies, and will

continue to do so until these policies are changed.

All Donors: Please bring a picture ID

[Click here for the link to the Bloodworks Northwest appointment system for the Seattle Municipal Tower Drive.](#)

[Click here for the link to the Bloodworks Northwest appointment system for the City Hall Bloodmobile on 4th Avenue.](#)

As a reminder, Seattle Municipal Code, Section 4.24.035(C), authorizes City employees' time away from work without deduction of salary or paid leave to donate blood at City-Sponsored blood drives. Such participation will include the time required to travel from the work site to the blood drive location and return to the work site, and a reasonable recuperation period, but may not exceed three (3) hours per occurrence.

To include your time spent donating blood as part of your Seattle Shares volunteer hours, visit [Employee Self Service](#) and select Seattle Shares from the menu bar.

For questions regarding eligibility or to determine if it's been 56 days since your last donation, contact our experts in Donor Scheduling at (425) 453-4510 or donorsched@psbc.org.

For more information blood donation please visit [Bloodworks Northwest's FAQs](#) or contact Scott Concinnity at (206) 292-1883 or scottc@psbc.org.

For health or eligibility questions, call 1-800-DONATE-1, extension 2543.

City Contact: Kia Crotty, Seattle Shares Program Coordinator, (206) 684-8363

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: Glenn's retirement
Date: Monday, December 07, 2015 8:49:32 AM

I have a card for Glenn's retirement on my desk – and an envelope for a gift – please stop by and sign sometime this week.

If you haven't RSVP'd for Friday's lunch – please do so as soon as possible.

Thanks!

sue

Sue Daley

susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Unit
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Seattle, WA 98124

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From: [Barden, Eric](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Gallegos, Michelle](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: FW: November 2015 Line-of-Duty Deaths Overview
Date: Friday, December 04, 2015 10:46:17 AM

FYI

Lt. Eric Barden

Seattle Police Department
Criminal Intelligence Section, Commander
610 5th Avenue, PO Box 34986
Seattle, WA 98124

(206) 684-8770 - main line
(206) 684-8014 - FAX



This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act. This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to, such an assessment or plan. Public disclosure of this record would have a substantial likelihood of threatening public safety.

From: Dermody, James
Sent: Friday, December 04, 2015 9:30 AM
To: Dermody, James
Subject: November 2015 Line-of-Duty Deaths Overview

Of interest.....share as you see fit.

From: IACP [<mailto:mailing=theiacp.org@mail36.atl161.mcsv.net>] **On Behalf Of** IACP
Sent: Friday, December 04, 2015 8:08 AM
To: Dermody, James
Subject: November 2015 Line-of-Duty Deaths Overview

In November 2015, 11 U.S. law enforcement officers tragically died in the line-of-duty. This brings the total year-to-date figure to 116 officers. The average age of those killed in November was 40, with an average tour-of-duty of approximately 11 years.

The trend of gun deaths continued in November as five officers were feloniously killed: One occurred during the attempted apprehension of an armed robber. A second resulted from a close quarters confrontation where the suspect produced a handgun. Another was the result of an officer responding to an active shooter situation. Notably, the final two gunfire fatalities came from ambush attacks, one of which occurred during a domestic violence response call. The IACP, in conjunction with the Bureau of Justice Assistance (BJA), recently recorded a webinar outlining the officer safety considerations for domestic violence response calls. It addresses officer vigilance, preparation, and on-scene tactical strategies for officers, and stresses the overall importance of utilizing de-escalation practices to ensure the safety of all parties. It can be viewed [here](#).

Three officers tragically died as a result of impaired drivers; in each case, the officers were performing their regular duties when struck. Two officers were also lost to non-felonious motor vehicle crashes. The IACP reminds officers that [seatbelt wear](#), safe driving behavior, and the use of reflective traffic vests when outside the vehicle are all fundamental considerations that can prevent injury and save lives.

Lastly, we recognize and report that one officer has died from health complications resulting from the response to the terrorist attacks of September 11, 2001.

Finally, the IACP continues to stress the overall importance of fitness, nutrition, and routine medical screenings as key components of overall officer wellness and lifestyle. IACP's Center for Officer Safety and Wellness [website](#) has an array of resources covering these topics. To request hard copies of any of the resources or to provide us with innovative officer safety-related practices that your department is employing, please contact officersafety@theiacp.org. If you have officer that has avoided serious injury or even death by wearing their personal body armor, please let us know at survivorsclub@theiacp.org.

About ODMP:

The [Officer Down Memorial Page](#) is a non-profit agency dedicated to honoring the memory of law enforcement officers who have died in the line of duty. The largest law enforcement memorial in the United States, ODMP pays tribute to over 22,000 fallen law enforcement officers in its online memorial and reflection pages. ODMP also honors fallen K9 officers, provides support to survivors through a benefits database, and works to keep cop killers behind bars through its No Parole program. The ODMP database tracks LODD statistics in the US back to 1791, enabling the law enforcement community to analyze trends and patterns in order to work toward the goal of improving officer safety.

[Read our Blog](#) | [Read IACP News](#) | [Follow us on Twitter](#) | [Like us on Facebook](#) | [Forward to a friend](#)

Our mailing address is:
The International Association of Chiefs of Police
44 Canal Center Plaza, Suite 200
Alexandria, VA 22314

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From: [Anderson, Shane](#)
To: [Brown, Debra](#); [Hall, Rik](#); [James, Brandon](#); [Kamalu, Aaron](#); [Long, Suzanne](#); [Garner, James](#); [Stokes, Rodney](#)
Subject: Roll Call Training
Date: Tuesday, December 01, 2015 10:46:54 AM
Attachments: [image001.png](#)

Please stop by my office sometime this week and view the current roll call training video. It just came out today and you don't want to miss it.

Thanks,

Sgt. Shane Anderson
Seattle Police Criminal Intelligence Unit
610 5th Av. PO Box 34986
Seattle, WA 98124-4986
Cell- 206-571-5058
Desk- 206-684-7253



From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: YES
Date: Tuesday, December 01, 2015 8:58:56 AM

We are having a section meeting today at 1000 hrs in the line-up room.

sue

Susan Daley

susan.daley@seattle.gov

Seattle Police Department

Criminal Intelligence Unit

610 5th Avenue, PO Box 34986

Seattle, WA 98124

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To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: pay period ends tomorrow
Date: Monday, November 30, 2015 3:05:29 PM

Make sure you update your timesheets –

sue

Susan Daley

susan.daley@seattle.gov

Seattle Police Department

Criminal Intelligence Unit

610 5th Avenue, PO Box 34986

Seattle, WA 98124

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From: [Anderson, Shane](#)
To: [Gallegos, Michelle](#); [Jennings, Michael](#); [Friesen, Wesley](#); [Sugai, Darin](#); [DeJesus, Samuel](#); [Renihan, Timothy](#); [Belshay, Robert](#); [Hall, Rik](#); [Winsor, Debra](#); [Brown, Debra](#); [Cablayan, Ted](#); [Meyer, Lawrence](#); [Wall, Philip](#); [Engstrom, Jon](#); [Smith, Frances](#); [Monner, Kolette](#); [Daley, Susan](#); [James, Brandon](#); [Fry, Sonya](#)
Cc: [Barden, Eric](#)
Subject: OT Reminder
Date: Friday, November 27, 2015 6:37:31 PM
Attachments: [image001.png](#)

Greetings,

Just a reminder that the OT for today will be entered by SPOC. For your timekeeping purposes you will mark today as you normally would for a Holiday or a Furlough depending on your schedule.

Thanks,

Sgt. Shane Anderson
Seattle Police Criminal Intelligence Unit
610 5th Av. PO Box 34986
Seattle, WA 98124-4986
Cell- 206-571-5058
Desk- 206-684-7253



From: [Boston Park Plaza](#)
To: [Hall, Rik](#)
Subject: Still time to book this Black Friday \$99 rate!
Date: Wednesday, November 25, 2015 9:51:34 AM

[View in browser](#)

[Boston Park Plaza](#)



Everyone knows about the Boston Marathon, but do you know about Boston's *other* marathon?

BLACK FRIDAY SHOPPING RATES START AT \$99

Like every serious competitor, you need to properly train for your event. Let us help you prepare with a good night's sleep at a steal of a price. Get a head start on your savings and book with us today. It's never too early too start training for a good deal!

BOOK NOW

Shop Boston



Steps Away From Popular Stores:

Non-Designer

- 0.2 miles – Brooks Brothers
- 0.4 miles – H&M
- 0.6 miles – Anthropologie
- 1.1 miles – Lululemon Athletica

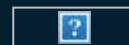
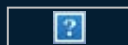
Designer

- 0.3 miles – Ermenegildo Zegna
- 0.4 miles – Cole Haan
- 0.4 miles – Kate Spade
- 0.7 miles – Zara

Home Goods

- 0.2 miles – Restoration Hardware
- 0.7 miles – Apple

Boston Park Plaza
50 Park Plaza at Arlington Street
Boston, MA 02116-3912
Reservations: 800.225.2008
www.bostonparkplaza.com



If you no longer wish to receive email communications
from Boston Park Plaza, please [let us know](#).

Smartly Sent through iBlast, Powered by [Digital Alchemy](#)

From: [Carner, Myrle](#)
To: [OToole, Kathleen](#)
Subject: Crime Stopper Statistics
Date: Tuesday, November 24, 2015 1:31:27 PM

Crime Stoppers of Puget Sound (since 1988)

Cases Cleared: 7,321
Arrests Made: 2,453
Rewards Paid: \$ 519,904.00
Stolen Property Recovered: \$ 22,170,880.00
Drugs Seized: \$ 8,672,015.00
Total Recovered: \$ 30,842,895.00

Crime Stoppers USA & Crime Stoppers International (since 1976)

Arrests Made: 1,641,871
Cases Cleared: 2,538,752
Rewards Paid: \$ 221,117,691.00
Stolen Property Recovered: \$ 3,271,522,512.00
Drugs Seized: \$ 12,026,438,261.00
Total Recovered: \$ 15,297,960,773.00

Summary of CSUSA & CSI Together (Since 1976)

Recovered over **\$ 15 Billion** worth of
Stolen Property & Narcotics and have
solved over **2.5 million cases!**

Myrle L. Carner
Director of Media / Public Relations
Seattle Police / Crime Stoppers Unit



From: [Anderson, Shane](#)
To: [Hall, Rik](#); [Renihan, Timothy](#); [Cablavan, Ted](#); [Fry, Sonya](#)
Subject: Seahawks
Date: Monday, November 23, 2015 3:19:25 PM
Attachments: [image001.png](#)

Before the week gets away from me I just wanted to remind all of you that we will be meeting here on Sunday at 1030 hrs(moving it up a half hour so we can get down there sooner) for a quick Seahawks brief prior to heading down to the stadium. If your plans have changed please let me know so I can find a replacement.

Sgt. Shane Anderson
Seattle Police Criminal Intelligence Unit
610 5th Av. PO Box 34986
Seattle, WA 98124-4986
Cell- 206-571-5058
Desk- 206-684-7253



From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: meeting tomorrow
Date: Monday, November 23, 2015 2:40:57 PM

YES – we are having a unit meeting tomorrow – 1000 hrs in the line-up room.

thanks
sue

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Unit
610 5th Avenue, PO Box 34986
Seattle, WA 98124

(206) 684-8620 - direct line
(206) 684-8770 - main line
(206) 684-8014 - FAX



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From: [Carner, Myrle](#)
To: [OToole, Kathleen](#); [Merner, Robert](#); [Paulsen, Steven](#)
Subject: SPD Cases on WMW
Date: Monday, November 23, 2015 2:12:56 PM



SPD Cases for Washington's Most Wanted

We have opening for two (2) Seattle PD cases this week. If you have a suspect with a warrant or you need a suspect identified please send details to me no later than 1000 hours tomorrow.

Thanks!

Myrle L. Carner
Seattle Police / Crime Stoppers Unit



Desk: (206) 684-8580
Cell: (206) 920-4404
Email: Myrle.carner@seattle.gov

From: [Clement, David \(Police\)](#)
To: [Mahaffey, Thomas](#); [Moss, Scott](#); [Kraus, Brian](#); [Dyment, JamesK](#); [Baily, Anthony](#); [SPD Events](#); [Kelley, Christopher](#); [Wilske, Steve](#); [Merner, Robert](#); [Tarrant, Perry](#); [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Winsor, Debra](#); [Fowler, Chris](#); [Young, Christopher](#); [Calder, Gregg](#)
Subject: Rally at Westlake Park on 11-22-2015
Date: Friday, November 20, 2015 11:09:53 AM

This notification concerns operational logistics in light of an event expected to take place in an area of the City in which you may be assigned. This notification is being sent to you solely because the subject event may impact staffing assignments, calls for service, response times, traffic issues, public safety, and/or other matters. The Seattle Police Department recognizes, respects and supports all Constitutional rights of the residents and visitors of the City of Seattle and nothing about this notification shall be construed to reflect adversely on the subject event.

Event: Into The Streets November 22nd/Justice For Tamir Rice

Date: Sunday, November 22, 2015

Time: 1300 hrs – 1600 hrs

Location and/or Route: Westlake Park

Reason for Event: “Mobilize people of all backgrounds to take a moral stand for justice for Tamir Rice, 12 years old, killed by Cleveland Police in 2014”

Possible Numbers Involved: 70 to 120 (per permit)

Known if permitted event: Yes – for use of Westlake Park only. Stage and tents will be set up. Speaker system in use.

Sponsored by October 22 Coalition To Stop Police Brutality - Seattle

This e-mail is being sent for informational purposes only. Personnel receiving this are cautioned not to take any actions based solely on this raw reporting unless the information is independently verified.

Seattle Police Department
Criminal Intelligence Section
610 5th Ave
Seattle, WA 98124
206-684-8890
SPD_RTCC@seattle.gov

WARNING – FOR POLICE USE ONLY – NOT FOR PUBLIC DISTRIBUTION

This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act. This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to, such an assessment or plan. Public disclosure of this record would have a substantial likelihood of threatening public safety.

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: just saying!
Date: Friday, November 20, 2015 10:04:49 AM

<http://greatist.com/fitness/deskercise-33-ways-exercise-work>

Susan Daley

susan.daley@seattle.gov

Seattle Police Department

Criminal Intelligence Unit

610 5th Avenue, PO Box 34986

Seattle, WA 98124

(206) 684-8620 - direct line

(206) 684-8770 - main line

(206) 684-8014 - FAX



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From: [Anderson, Shane](#)
To: [Friesen, Wesley](#); [DeJesus, Samuel](#); [James, Brandon](#); [Young, Christopher](#); [Belshay, Robert](#); [Renihan, Timothy](#); [Meyer, Lawrence](#); [Sugai, Darin](#); [Fry, Sonya](#); [Cablayan, Ted](#); [Engstrom, Jon](#); [Jennings, Michael](#); [Hall, Rik](#); [Wall, Philip](#); [Clement, David \(Police\)](#); [Brown, Debra](#)
Subject: Seahawks
Date: Monday, November 16, 2015 9:58:21 PM
Attachments: [image003.png](#)

Looks like there's a pretty good chance that we'll be staffing the games for the rest of the season, the regular season that is, since there won't be any post season this year. Please reply back with dates you are available to work. I'll get confirmation out shortly if Operation Seahawk is a go and get back to you shortly. I'll do my best to be fair but it's likely you'll only get a game or two. Time listed is game time, actual start times will be 2-3 hrs prior to that.

Sunday Nov. 22nd- 1325 hrs

Sunday Nov. 29th- 1325 hrs

Sunday Dec. 20th- 1305 hrs

Sunday Dec. 27th-1325 hrs

Thanks,

Sgt. Shane Anderson
Seattle Police Criminal Intelligence Unit
610 5th Av. PO Box 34986
Seattle, WA 98124-4986
Cell- 206-571-5058
Desk- 206-684-7253



From: [Boston Park Plaza](#)
To: [Hall, Rik](#)
Subject: Save More . . . Shop More! Rates start at \$99
Date: Saturday, November 14, 2015 6:45:50 AM

[View in browser](#)

[Boston Park Plaza](#)



Everyone knows about the Boston Marathon, but do you know about Boston's *other* marathon?

BLACK FRIDAY SHOPPING RATES START AT \$99

Like every serious competitor, you need to properly train for your event. Let us help you prepare with a good night's sleep at a steal of a price. Get a head start on your savings and book with us today. It's never too early too start training for a good deal!

BOOK NOW

Shop Boston



Steps Away From Popular Stores:

Non-Designer

- 0.2 miles – Brooks Brothers
- 0.4 miles – H&M
- 0.6 miles – Anthropologie
- 1.1 miles – Lululemon Athletica

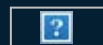
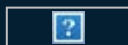
Designer

- 0.3 miles – Ermenegildo Zegna
- 0.4 miles – Cole Haan
- 0.4 miles – Kate Spade
- 0.7 miles – Zara

Home Goods

- 0.2 miles – Restoration Hardware
- 0.7 miles – Apple

Boston Park Plaza
50 Park Plaza at Arlington Street
Boston, MA 02116-3912
Reservations: 800.225.2008
www.bostonparkplaza.com



If you no longer wish to receive email communications
from Boston Park Plaza, please [let us know](#).

Smartly Sent through iBlast, Powered by [Digital Alchemy](#)

From: [Carner, Myrle](#)
To: [OToole, Kathleen](#)
Subject: SPD Cases needed for WMW
Date: Tuesday, November 10, 2015 2:15:14 PM



SPD Cases for Washington's Most Wanted

We have opening for two (2) Seattle PD cases this week. If you have a suspect with a warrant or you need a suspect Identified please email me case details as soon as possible. Cases submitted will show this Friday & Saturday on WMW.

Thanks!

Myrle L. Carner
Seattle Police / Crime Stoppers Unit



Desk: (206) 684-8580
Cell: (206) 920-4404
Email: Myrle.carner@seattle.gov

From: [Anderson, Shane](#)
To: [DeJesus, Samuel](#); [James, Brandon](#); [Friesen, Wesley](#); [Young, Christopher](#); [Belshay, Robert](#); [Brown, Debra](#); [Sugai, Darin](#); [Fry, Sonya](#); [Cablayan, Ted](#); [Engstrom, Jon](#); [Renihan, Timothy](#); [Wall, Philip](#); [Clement, David \(Police\)](#); [Stokes, Rodney](#); [Long, Suzanne](#); [Kamalu, Aaron](#); [Garner, James](#); [Hall, Rik](#); [Jennings, Michael](#)
Cc: [Welch, Richard](#); [Allen, Erik](#); [Winsor, Debra](#); [Daley, Susan](#); [Barden, Eric](#)
Subject: FW: Mandatory Training
Date: Tuesday, November 10, 2015 12:12:50 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[15-042 Special Order Corpus Delicti.pdf](#)

FYI, this is not a roll call video. Each of you need to log into your Cornerstone account and spend 15 minutes of your precious time watching this video. I recommend turning the volume down and having it play in the background. Be sure to follow the prompts at the conclusion of the video to receive full credit.

Thanks,

Shane

From: SPD Training
Sent: Tuesday, November 10, 2015 10:55 AM
To: Magee, Michael
Subject: Mandatory Training

All personnel are reminded they must review all Special Orders per Department Policy.

Please review the attached Mandatory SPD - 2015 Corpus Delicti e-Learning Module.

The Mandatory SPD - 2015 Corpus Delicti e-Learning Module is mandatory for all sworn employees and must be completed by December 10th 2015.

Lieutenant Mike Magee
Education & Training
2203 Airport Way South
Bldg C
Seattle, Washington 98134
206-684-0174
Cell-206-418-8066
www.seattle.gov/police

Visit us at: [SPD Blotter](#)  | [Twitter](#)  | [Facebook](#) 

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: section meeting tomorrow
Date: Monday, November 09, 2015 11:17:39 AM

We're having a section meeting tomorrow. 1000 hrs in the line-up room.

We'll be honoring one of our own for his (30?) years of service – be there.

thank you,
sue

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Unit
610 5th Avenue, PO Box 34986
Seattle, WA 98124

(206) 684-8620 - direct line
(206) 684-8770 - main line
(206) 684-8014 - FAX



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From: [Dike, Tim](#)
To: [SPDSWORN](#)
Subject: Quartermaster Latenight
Date: Monday, November 09, 2015 6:56:57 AM
Attachments: [image001.png](#)

Sorry for the late notice,

A reminder to Third Watchers...

Tonight, Monday 11/09/2015 is Late Night at the Quartermaster

We will be open until 2100 hours for all you equipment needs.

Thanks,
Tim Dike
Quartermaster
206-684-5496 Unit
206-233-3774 (Desk)
206-375-6777 (Mobile)
206-386-9063 (Fax)



This Message has been approved by Chief Administrative Officer Valarie Anderson.

From: [Carns, Lisa](#)
To: [Carns, Lisa](#)
Subject: Citywide Training - 11/10 thru 11/30 - seats are still available!
Date: Friday, November 06, 2015 3:12:37 PM

Following approved by HR Director Mike Fields:

Citywide training seats are still available

- **NEO: RSJI & Cultural Competency, November 10, 1:00 - 4:30 p.m.**

This orientation provides an overview of the Race and Social Justice Initiative (RSJI) and its relationship to cultural competency. You will engage in a facilitated discussion to explore the complexity of communicating effectively across cultures, identify ways to make our work relevant to all cultures, and techniques for addressing resistance to greater equity and cultural competency.

Eligibility: All City Employees

- **Coaching for Peak Performance, November 12, 8:30 a.m. - 12:30 p.m.**

Learn techniques for proactive and reactive coaching to provide timely feedback and help staff strengthen specific skills, knowledge and behaviors needed for strong performance.

Eligibility: Supervisors/managers/OOC who currently have direct reports. **Must have already completed Communicating for Leadership Success.**

for 11/16 thru 11/30...

- **Human Trafficking Training, November 16, 9:00 - 10:00 a.m.**

The Washington Anti-Trafficking Response Network (WARN) has been providing education trainings to hundreds of social workers, medical professionals, domestic violence advocates and law enforcement across the state to help people recognize and report potential incidents. The result has been a marked increase in the number of survivors who have reached safety and security. Led by WARN and an SPD Detective

Eligibility: All City employees

- **Ethics/WB: All Employees, November 17, 9:30 a.m. – 12:00 p.m.**

This lively two-hour interactive training course is for all City employees. It is taught by Seattle Ethics and Election (SEEC) staff and designed to help City employees understand how the Ethics Code and the new Whistleblower (WB) Protection Code apply to situations they face in their jobs.

Eligibility: All City employees

- **Preparation for Performance Evaluations, November 18, 8:30 a.m. - 12:00 p.m.**

Performance plans and performance evaluations are a critical piece of performance management. Learn to: Appreciate the importance of performance evaluations in the performance management process. Set clear expectations and goals that will guide employee performance in the year to come. Incorporate employee development plans into performance evaluations. Apply best practices to prepare a performance evaluation.

Eligibility: Supervisors/managers/OOC who currently have direct reports.

- **Fit for Duty Medical Exam, November 18, 9:00 a.m. – 12:00 p.m.**

Supervisors will understand the Fit for Duty Medical Exam policy, procedure and task; they will be able to describe what a Fit for Duty Medical Exam is, its purpose, and how to determine when FFD medical exams are appropriate. Supervisors will understand how to observe and document an employee's behavior, speech or appearance which indicates a physical or psychological condition that may be impairing the employees ability to satisfactorily perform work with reasonable skill or safety; how to complete the Behavior Observation Form and manage the Employee Acknowledgement and Release Form; and understand the supervisor's role and responsibility, as well as Safety and HR.

Eligibility: Supervisors/managers/OOC who currently have direct reports.

- **Ethics/WB: Supervisors & Managers, November 18, 9:30 a.m. – 12:00 p.m.**

This lively two-hour interactive training course is taught by Seattle Ethics and Election (SEEC) staff. It is designed to help City of Seattle supervisors and managers understand how the Ethics Code applies to situations they often face in their jobs. We will discuss the City's Whistleblower law. Under that law, employees can report possible misconduct to their supervisors or managers and be protected from retaliation. This event is strongly recommended for Supervisors and Managers

Eligibility: Supervisors/managers/OOC who currently have direct reports.

- **Presentation Skills, November 18, 1:00 – 4:00 p.m.**

Do you get nervous when in front of a large audience... a small audience... any audience? In meetings, do you continually find yourself crafting what you want to say in your head - only to see the moment slip by and you end up saying nothing? Presenting information clearly and effectively is a key skill to get your message or opinion across and, today, presentation skills are required in almost every field. This training provides participants with an overview of key components to developing and delivering effective presentations.

Eligibility: All City employees

- **Addressing Poor Performance, November 20, 8:30 a.m. – 12:30 p.m.**

Addressing Poor Performance builds leaders' skills in handling chronic performance problems. Participants will build on the learning provided in Communication for Leadership Success and Coaching for Peak Performance. This course builds on that content with a focus on how to

communicate patterns of poor performance and the need for immediate improvement.

Eligibility: Supervisors/managers/OOC who currently have direct reports. **Must have already completed Communicating for Leadership Success AND Coaching for Peak Performance.**

- **Human Trafficking Training, November 30, 1:00 - 2:00 p.m.**

The Washington Anti-Trafficking Response Network (WARN) has been providing education trainings to hundreds of social workers, medical professionals, domestic violence advocates and law enforcement across the state to help people recognize and report potential incidents. The result has been a marked increase in the number of survivors who have reached safety and security. Led by WARN and an SPD Detective

Eligibility: All City employees

Register now in Cornerstone!

<http://learning.seattle.gov>

From: [Best, Carmen](#)
To: [Best, Carmen](#)
Subject: Balancing the Budget
Date: Tuesday, November 03, 2015 10:54:59 AM
Attachments: [image002.png](#)

As we approach the end of the year we have a significant budget challenge before us. We must close a budget gap of \$1.2 million dollars. Prior efforts of minimizing spending and reducing overtime expenditures have not generated enough savings for the department to balance its budget.

Therefore, beginning **Wednesday, November 4, 2015** no one in the department shall work any overtime without prior approval. There are no exceptions. Those assigned to one of the precincts must receive prior approval from their Precinct Captain (North Precinct – Captain O’Donnell, West Precinct Captain Fowler, East Precinct – Captain McDonagh, South Precinct – Captain Washburn, and Southwest Precinct – Captain Davis.)

Shift extensions and court overtime shall be approved by a watch commander.

Those not assigned to a precinct shall receive prior approval from their respective Bureau Chief or equivalent civilian Director. All training overtime shall be approved by Captain Proudfoot. The overtime approval authority shall not be delegated to any other person or rank.

Overtime use will be closely monitored and those who approve overtime shall meet regularly with me, Mark Baird and Brian Maxey to review the results and make adjustments as necessary.

If you have questions regarding this process please contact COO Maxey.

It is critical the department close this gap and balance its 2015 budget.

Thank you

Deputy Chief Carmen Best
Seattle Police Department
Desk: (206) 684-5459
Cell: (206) 255-8889
carmen.best@seattle.gov
www.seattle.gov/police

Visit us at: [SPD Blotter](#)  | [Twitter](#)  | [Facebook](#)  | [Nextdoor](#) 

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: NO MEETING
Date: Tuesday, November 03, 2015 9:14:07 AM

no meeting – but you're weekly should be in my inbox today.

Thanks
sue

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Unit
610 5th Avenue, PO Box 34986
Seattle, WA 98124

(206) 684-8620 - direct line
(206) 684-8770 - main line
(206) 684-8014 - FAX



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From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST: Open Enrollment for 2016 employee benefits ends at 5:00 pm on Friday, October 30!
Date: Tuesday, October 27, 2015 2:32:33 PM

The following email has been approved for Citywide Broadcast by the Mayor's Office

Point of contact for this Broadcast: your department's [Benefits Representative](#) or the Benefits Unit at (206) 615-1340.

**Open Enrollment for 2016 employee benefits ends at 5:00 pm
on Friday, October 30**

- Please make your benefit changes by 5:00 pm on October 30 through [Employee Self-Service](#). You also can access [Employee Self-Service from Home](#).
- Enroll **NOW** – Please *DO NOT WAIT* until the last day!
- Print a summary of your Open Enrollment changes for your records; compare it to the Annual Benefits Statement you will receive mid-December.
- For FSAs (flexible spending accounts), the law requires that you [enroll/re-enroll annually](#) to take advantage of the pre-tax savings for [Health and Dependent \(day care\) Care](#) expenses in 2016.
- You will find a summary of plan changes on page 8 of the ["Open Enrollment Highlights."](#) Other [enrollment information](#) is also available.

Questions? Please contact your department's [Benefits Representative](#) or the Benefits Unit at (206) 615-1340.

From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST: Victim Support Team seeking volunteers to assist domestic violence survivors
Date: Tuesday, October 27, 2015 1:27:06 PM

The following email has been approved for Citywide Broadcast by the Mayor's Office

Point of contact for this Broadcast: Kaylee DiMaggio at (206) 615-0892, and by email at Kaylee.dimaggio@seattle.gov

In Seattle, approximately **425** Domestic Violence aggravated assaults have been charged in 2015. The Seattle Police Department recognizes the time immediately following police response as a critical window for survivors to make empowered choices. However, emergency support and resources are often limited and hard to access. SPD offers a rewarding volunteer opportunity to make a difference when it is needed the most. The Victim Support Team (VST) is a mobile crisis response team, operating city-wide to offer on-scene and/or over-the-phone support. Volunteers work in teams of two and provide resource referral, emergency supplies, and safety planning.

VST is now recruiting new volunteers.

The upcoming 50-hour training academy will be held in downtown Seattle this winter. This free training covers a wide range of topics, to prepare volunteers with the skills necessary to offer support to domestic violence survivors and their families.

The Victim Support Team is committed to connecting all community members to this unique opportunity. Please help us spread the word.

Find out more at www.seattle.gov/police/vst. You can also contact the Volunteer Supervisor Kaylee DiMaggio at (206) 615-0892, and by email at Kaylee.dimaggio@seattle.gov

Msg approved by DV Unit Captain Nollette

From: [Carns, Lisa](#)
To: [Carns, Lisa](#)
Subject: Citywide Training - 11/3 thru 11/13 - seats are still available!
Date: Tuesday, October 27, 2015 1:05:26 PM

[Following approved by HR Director Mike Fields:](#)

Upcoming training - seats are still available!

- **Ethics/WB: HR Professionals, November 3, 9:30 a.m. – 12:00 p.m.**

This lively class is designed to give human resources professionals the information they need to address issues related to both the Whistleblower Code and the Ethics Code. The 2-1/2 hour interactive class uses scenarios to address recurring issues such as: Reporting Possible Wrongdoing, Retaliation, Ethics in Hiring, etc.

Eligibility: City of Seattle HR Professionals

- **Driving Change, November 5, 8:30 a.m. - 12:30 p.m.**

Builds the skills leaders need to implement change and help their team members accept organization change more quickly.

Eligibility: Supervisors/managers/OOC who currently have direct reports. **Must have already completed Communicating for Leadership Success.**

- **NEO: RSJI & Cultural Competency, November 10, 1:00 - 4:30 p.m.**

This orientation provides an overview of the Race and Social Justice Initiative (RSJI) and its relationship to cultural competency. You will engage in a facilitated discussion to explore the complexity of communicating effectively across cultures, identify ways to make our work relevant to all cultures, and techniques for addressing resistance to greater equity and cultural competency.

Eligibility: All City Employees

- **Coaching for Peak Performance, November 12, 8:30 a.m. - 12:30 p.m.**

Learn techniques for proactive and reactive coaching to provide timely feedback and help staff strengthen specific skills, knowledge and behaviors needed for strong performance.

Eligibility: Supervisors/managers/OOC who currently have direct reports. **Must have already completed Communicating for Leadership Success.**

Register now in Cornerstone!

<http://learning.seattle.gov>

From: [Brienne Hofmann](#)
To: [Hall, Rik](#)
Subject: Social Networking as a Criminal Enterprise
Date: Tuesday, October 27, 2015 8:15:51 AM



Reserve your copy before prices go up

POLICE TECHNICAL



In two days

[Social Networking as a Criminal Enterprise](#) will be listed at its full list price, \$89.95 (+\$5 S&H).

Purchase this book now at its pre-sale price:

\$67.46 (+\$5 S&H)

Apply code **SNCESale** during checkout.

[Click Here to Order](#)



Pre-sale copies are available through Oct. 29.

If you have already purchased this book, we appreciate your business. Feel free to contact me if you have any questions or comments.

Respectfully,



Brianne Hofmann
Publications Manager

See what's happening on our social sites



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POLICE TECHNICAL | 661 Poplar Street | Terre Haute | IN | 47807

From: [Dueball, Daniel](#)
To: [Dueball, Daniel](#)
Subject: Only two more weeks to register for the Seattle Police Awards Banquet!
Date: Thursday, October 22, 2015 3:18:54 PM

Only two more weeks to register for the 14th Annual Seattle Police Awards Banquet! Come and help honor your fellow employees for exemplary work over this past year! Enjoy an elegant night out, with appetizers, drinks, dinner, and dessert, designed by the accomplished chefs at the Sheraton Hotel!

In addition to the dinner and Awards Program, you'll have the opportunity to purchase raffle tickets for some unique prizes, as well as bid on a few select one-of-a-kind auction packages. End your evening requesting your favorite dance tunes from SPD's own DJ, Kevin O'Neill!

Please refer to the Invitation you received via email to register for the Banquet. Tickets are \$50 each. Please contact Dan Dueball at 684-3493 if you have questions.

Banquet Details:

14th Annual Seattle Police Awards Banquet

Friday – November 6th at the Downtown Seattle Sheraton Hotel

Reception 5:30pm to 7pm, Dinner/Awards Program, 7pm to 9:30pm

From: [Carner, Myrle](#)
To: [Quinonez, Manuel](#); [SPDALL](#)
Subject: 2015-341205 Video-Attempt theft of classic car-Alki
Date: Tuesday, October 20, 2015 3:17:45 PM

Manny... it's a go then! Can you make me a copy of the surveillance video on a CD ready for pick-up tomorrow? We'll feature your case on WMW and maybe put something out on the news this week. It will be David Rose's call on the News angle but I know if he does it ... it will be a good one.

Thanks,

Myrle

From: Quinonez, Manuel
Sent: Tuesday, October 20, 2015 1:14 PM
To: SPDALL
Subject: 2015-341205 Video-Attempt theft of classic car-Alki

Good-quality surveillance camera video of two suspects unsuccessfully attempting to steal a classic car on 9/29/15 from 1625 Harbor Av SW (the address of 1645 was erroneously entered in the attached bulletin). If you recognize these suspects or their vehicle, please e-mail me. Thanks for looking!

<https://www.youtube.com/watch?v=n9SrZFtUF0>

<https://www.youtube.com/watch?v=xaDt0sv9TEc>

[cid:image001.png@01D10B39.0EFCE070]
Det. Manuel (Mannie) Quinonez
Seattle Police Auto Theft Unit
ORI WASPD10Z8
610-5th Av POB 34986
Seattle WA 98124-4986
206-684-9842
Manuel.quinonez@seattle.gov<<mailto:Manuel.quinonez@seattle.gov>>

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: no unit meeting
Date: Monday, October 19, 2015 3:29:57 PM

No unit meeting tomorrow – HOWEVER – please, if you haven't already, get your weekly in.

thanks!

sue

Susan Daley

susan.daley@seattle.gov

Seattle Police Department

Criminal Intelligence Unit

610 5th Avenue, PO Box 34986

Seattle, WA 98124

(206) 684-8620 - direct line

(206) 684-8770 - main line

(206) 684-8014 - FAX



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From: [Dueball, Daniel](#)
To: [Dueball, Daniel](#)
Subject: Pacific NW Ballet - Emergence
Date: Sunday, October 18, 2015 5:28:18 PM

Thanks to a very generous Seattle Police Foundation donor, I have **20 free tickets available to the Friday November 6th 7:30 p.m. performance of Emergence presented by Pacific Northwest Ballet.**

To sign up for tickets please email me directly at daniel.dueball@seattle.gov. They will be available on a first come first serve basis to those who have not received tickets in the past.

Thank you

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: purple pins
Date: Wednesday, October 14, 2015 3:01:47 PM

The purple pins are from Capt. Dermody. If you didn't get one, please let me know.

sue

Susan Daley

susan.daley@seattle.gov

**Seattle Police Department
Criminal Intelligence Section**

610 5th Avenue, PO Box 34986
Seattle, WA 98124

(206) 684-8620 - direct line

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From: [Emerick, David](#)
To: [SPDALL](#)
Subject: President's visit
Date: Monday, October 12, 2015 7:33:51 AM

To all sworn and civilian employees that worked the president's visit on Friday, thank you for a job well done. It went extremely well due to your dedication to get it right.

Captain E

From: [Dike, Tim](#)
To: [SPDSWORN](#)
Subject: Quartermaster Latenight
Date: Friday, October 09, 2015 7:14:37 AM
Attachments: [image001.png](#)

A reminder to Third Watchers...

This coming Monday 10/12/2015 is Late Night at the Quartermaster

We will be open until 2100 hours for all you equipment needs.

Thanks,
Tim Dike
Quartermaster
206-684-5496 Unit
206-233-3774 (Desk)
206-375-6777 (Mobile)
206-386-9063 (Fax)



This Message has been approved by Chief Administrative Officer Valarie Anderson.

From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST: City Sponsored Blood Drive 10/07/15 and 10/08/15
Date: Tuesday, October 06, 2015 11:53:53 AM
Attachments: [image001.png](#)

The following email has been approved for Citywide Broadcast by the Mayor's Office

Point of contact for this Broadcast: Kia Crotty, Seattle Shares Program Coordinator at (206) 684-8363 or Kia.Crotty@seattle.gov

City-Sponsored Blood Drive

When You Give Blood, You Save Lives!

Mayor Ed Murray, Seattle Shares, and Bloodworks Northwest invite you to participate in the City-sponsored blood drive scheduled for **Wednesday, October 7th and Thursday, October 8th from 8:30 a.m. to 3:30 p.m.** The drive will be held in the **Seattle Municipal Tower, 40th Floor, Room 4050/4060.**

The blood center needs our help to support its recovery after a challenging summer that has depleted their blood supply. Please consider supporting our community by donating blood. Each donation can save up to three lives—your donation plays a vital role in the work our local hospitals do every day!

Due to the success and popularity of these blood drives, we encourage donors to make an appointment ahead of time to allow PSBC to see more donors more efficiently and provide a positive experience for all participants.

Please note that the City of Seattle encourages employees to participate in blood drives to make a positive contribution to the community. However, the City recognizes that current federal regulations on blood donation established by the U.S. Food and Drug Administration (FDA) exclude men who have sex with men from donating blood. The City of Seattle opposes this regulation, as it is founded on outdated science and perpetuates inaccurate stereotypes about gay and bisexual men. The City of Seattle has lobbied for the FDA to change its policies, and will continue to do so until these policies are changed.

All Donors: Please bring a picture ID

[Click here for the link to the Bloodworks Northwest appointment system.](#)

As a reminder, Seattle Municipal Code, Section 4.24.035(C), authorizes City employees' time away from work without deduction of salary or paid leave to donate blood at City-Sponsored blood drives. Such participation will include the time

required to travel from the work site to the blood drive location and return to the work site, and a reasonable recuperation period, but may not exceed three (3) hours per occurrence.

To include your time spent donating blood as part of your Seattle Shares volunteer hours and have your participation counted toward the 2015 Campaign, visit [Employee Self Service](#) and select Seattle Shares from the menu bar.

For questions regarding eligibility or to determine if it's been 56 days since your last donation, contact our experts in Donor Scheduling at (425) 453-4510 or donorsched@psbc.org.

For more information blood donation please visit [Bloodworks Northwest's FAQs](#) or contact Scott Concinnity at (206) 292-1883 or scottc@psbc.org.

For health or eligibility questions, call 1-800-DONATE-1, extension 2543.

City Contact: Kia Crotty, Seattle Shares Program Coordinator, (206) 684-8363



From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: 0930 hrs tomorrow
Date: Monday, October 05, 2015 12:27:13 PM

We ***will*** be having a section meeting tomorrow – 0930 hrs in the line-up room.

FYI
sue

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Section
610 5th Avenue, PO Box 34986
Seattle, WA 98124

(206) 684-8620 - direct line
(206) 684-8770 - main line
(206) 684-8014 - FAX



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From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST: Retirement Seminars Still Available
Date: Thursday, October 01, 2015 9:25:44 AM

The following email has been approved for Citywide Broadcast by the Mayor's Office

Contact: City Retirement Office at retirecity@seattle.gov or 206-386-1293

Are you thinking of retiring in the next three years?

There is still room in three of our popular retirement evening seminars in October.

October 8 – Statewide Health Insurance Benefits, 6:15 p.m. at Seattle City Hall

October 15 – Financial Planning, 6:15 p.m., Seattle Public Library – Downtown location

November 3 – Social Security, 6:15 p.m. Seattle City Hall (formerly October 22)

The link to enroll is provided below:

<http://www.seattle.gov/retirement/about-us/calendar>

Questions? Email the Seattle City Employees' Retirement System at retirecity@seattle.gov or call us 206-386-1293. Thank you!

From: [Anderson, Kimberly](#)
To: [Hall, Rik](#)
Subject: RE: Timothy Brenton Appreciation Event
Date: Wednesday, September 16, 2015 3:41:50 PM

Thank you!

From: Hall, Rik
Sent: Wednesday, September 16, 2015 3:41 PM
To: Anderson, Kimberly
Cc: Hall, Rik
Subject: Timothy Brenton Appreciation Event

Hello,

Just a quick note to let you know that I plan to attend the Timothy Brenton Appreciation Event on October 7, 2015.

Respectfully,

Rik

Detective Rik Hall
Seattle Police/Seattle F.B.I.
Joint Terrorism Task Force
1110 3rd Avenue
Seattle, WA 98104

From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: Seattle Summer Parkways
Date: Friday, September 11, 2015 11:48:04 AM

The following email has been approved for Citywide Broadcast by the Mayor's Office

Point of contact for this Broadcast: Nicole.freedman@seattle.gov or 206-684-4690

Join Us for Seattle Summer Parkways on September 12 & 19

You're invited to this year's inaugural [Seattle Summer Parkways](#), hosted by the Seattle Department of Transportation and Seattle Parks and Recreation. Join your friends and neighbors on September 12 and 19 for a unique exploration of the Central District and Ballard!

Seattle Summer Parkways will activate 10 miles of city streets to create open space for family-friendly events and activities. Spanning more than 170 city blocks and neighborhood parks, Seattle Summer Parkways will include food truck rallies, skateboard demos, free bike raffles, bike polo, and a pet parade.

Event details and ways to get involved are listed below. I look forward to seeing you there!

Sincerely,

Edward B. Murray
Mayor, City of Seattle

Central District: Saturday, September 12, 11:00 a.m. to 3:00 p.m.

- Three miles of streets with 46 blocks to explore
- Locations: Judkins Park, Pratt Park, Garfield Playfields and Powell Barnett Park
- Live music by [Langston Hughes Performing Arts Institute](#) and [Anthony Pardi Ethos](#)
- Food Trucks: [Tasty Vibes](#), [Pinks Ice Cream](#), [My Sweet Lil' Cakes](#)
- Skateboard demos and lessons from [Skate Like A Girl](#)
- [Kids Teddy Bear Clinic](#) with Swedish Medical Center
- Bike Activities: Raffle for free bikes with [Bike Works](#), bike polo with the [Seattle Bike Polo Club](#), activities with [Cascade Bicycle Club](#)
- [Disaster Relief Trials](#) and Zombie Apocalypse Preparedness with [FamilyBike Seattle](#)

Ballard: Saturday, September 19, 11:00 a.m. to 3:00 p.m.

- Seven miles of streets with 131 blocks to explore
- Locations: Loyal Heights Playfields, Salmon Bay Park, Ballard Corners Park, 14th Avenue Northwest Park Boulevard, Ballard Commons Park and the Sixth Avenue Pocket Park
- [Sustainable Ballard Festival](#)
- Food Trucks: [Tasty Vibes](#)
- Rock climbing wall, bouncy house, Zorba Ball, Dodgeball, Yoga, Zumba, Pilates and more
- Arts and crafts from the [Loyal Heights Community Center](#)

- Puppet Shows and Clowning Around with [Duo Finelli](#)
- Bike Activities: Mobility bike fleet demos for children and adults with disabilities from [Outdoors For All](#), various activities with [Cascade Bicycle Club](#)

Volunteer if you can!

Volunteer positions are still available, ranging from intersection management, community ambassadors, route patrols, mobile (bike) mechanics, information booth staff, event set-up and tear-down, and more. All volunteers will receive free lunch and a t-shirt. More information about volunteer opportunities, visit www.cascade.org/summerparkways.

For more information about Seattle Summer Parkways, visit www.seattle.gov/summerparkways. Coming to the event? Share your photos and experiences with Seattle Parkways on [Facebook](#) and Twitter [@SeattleParkways](#) #SeattleSummerParkways.

Seattle Summer Parkways builds on Seattle's 50 year history of Bicycle Sundays and the more recent Summer Streets program. Similar parkway events are held Portland, San Francisco and Bogota, Colombia. Seattle Summer Parkways is being produced in partnership between the City of Seattle, Seattle Neighborhood Greenways, and Cascade Bicycle Club, among many other organizations.

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O"Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: please review org number change
Date: Thursday, September 10, 2015 12:29:59 PM

Just as an FYI – our ORG number has changed, along with our reporting lines to Merner.

I've updated the phone list to reflect the new org number. NOTE: our low org P3348 has NOT changed, but the A05X number is now B77X number

You can access the updated list/roster on the share drive. \ADMINISTRATION\PERSONNEL\PHONE LISTS ROSTERS

sue

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Section
610 5th Avenue, PO Box 34986
Seattle, WA 98124

(206) 684-8620 - direct line

(206) 684-8770 - main line

(206) 684-8014 - FAX



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From: [Anderson, Kimberly](#)
To: [SPDSWORN](#)
Cc: [LeRoy, Kym](#)
Subject: First Responder Will Clinic - Registration Open - Corrected Notice
Date: Thursday, September 10, 2015 9:23:45 AM

Original email had an error - Please note estate limits have been corrected.

The Seattle Police Peer Support Team is pleased to announce that Registration for the 2015 First Responder Will Clinic is now open to Seattle Police Officers and Seattle Fire Fighters. The will clinic is free estate planning for Washington state first responders. Please note that registration is open September 10-16 for Seattle only. Starting September 17 registration will open to all Washington State Police & Fire to fill in any other spaces that remain. We anticipate a long waiting list so please do not delay your registration if you want to take advantage of this incredible benefit. To qualify for the program your estate must be UNDER \$750,000.00 for single persons and 1,500,00.00 for married persons.

Date: Saturday October 10, 2015

To Register email SPDregistration@seattle.gov and provide the following information. Please read ALL of these directions carefully in order to process your registration. All complete requests will be processed in the order received. Not answering all of the below questions fully and accurately will delay your registration request. Once registration requests have been received and processed you will receive an email confirmation. The confirmation will include details regarding appointment time, location, and an estate planning questionnaire. The questionnaire will need to be completed prior to your estate planning appointment (important - please note that both you and your spouse will need to complete individual questionnaires).

Please answer the following questions:

Request in order of preference appointment time slots. Appointments will be scheduled 0900, 1100, 1300, 1400, 1500

Full legal name

Spouse's full legal name

Will spouse attend will clinic? Yes or No

Full mailing address

Email address

Phone number

Are assets under \$750,000 for single person or \$1,500,000 for married persons? Yes or No

Questions can be directed to Seattle Police Peer Support Coordinator Kimberly Anderson 206-233-2765 or kimberly.anderson@seattle.gov. Registration will be

processed in order received. Notification with appointment confirmation will be sent as soon as possible.

REGISTRAR IS OUT OF OFFICE FOR TRAINING 09/10/15.

Requests will be processed 09/11/15.

Officer Kim Anderson #6054

Seattle Police Department

Peer Support Coordinator

Office 206-233-2765

Mobile 206-380-3722

kimberly.anderson@seattle.gov

Email approved by A/C Wilske

From: [Anderson, Kimberly](#)
To: [SPDSWORN](#)
Subject: First Responder Will Clinic - Registration Open
Date: Thursday, September 10, 2015 9:00:12 AM
Attachments: [image001.png](#)

The Seattle Police Peer Support Team is pleased to announce that Registration for the 2015 First Responder Will Clinic is now open to Seattle Police Officers and Seattle Fire Fighters. The will clinic is free estate planning for Washington state first responders. Please note that registration is open September 10-16 for Seattle only. Starting September 17 registration will open to all Washington State Police & Fire to fill in any other spaces that remain. We anticipate a long waiting list so please do not delay your registration if you want to take advantage of this incredible benefit. To qualify for the program your estate must be \$750,000.00 for single persons and 1,500,00.00 for married persons.

Date: Saturday October 10, 2015

To Register email SPDregistration@seattle.gov and provide the following information. Please read ALL of these directions carefully in order to process your registration. All complete requests will be processed in the order received. Not answering all of the below questions fully and accurately will delay your registration request. Once registration requests have been received and processed you will receive an email confirmation. The confirmation will include details regarding appointment time, location, and an estate planning questionnaire. The questionnaire will need to be completed prior to your estate planning appointment (important - please note that both you and your spouse will need to complete individual questionnaires).

Please answer the following questions:

1. Request in order of preference appointment time slots. Appointments will be scheduled 0900, 1100, 1300, 1400, 1500
2. Full legal name
3. Spouse's full legal name
4. Will spouse attend will clinic? Yes or No
5. Full mailing address
6. Email address
7. Phone number
8. Are assets under \$750,000 for single person or \$1,500,000 for married persons? Yes or No

Questions can be directed to Seattle Police Peer Support Coordinator Kimberly Anderson 206-233-2765 or kimberly.anderson@seattle.gov. Registration will be processed in order received. Notification with appointment confirmation will be sent as

soon as possible.

**REGISTRAR IS OUT OF OFFICE FOR TRAINING 09/10/15.
Requests will be processed 09/11/15.**

Officer Kimberly Anderson #6054

Seattle Police Peer Support Coordinator

Office 206-233-2765

Mobile 206-380-3722

kimberly.anderson@seattle.gov



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This message was approved by A/C Wilske

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [Hayne, Spencer](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: no meeting
Date: Tuesday, September 01, 2015 8:21:21 AM

No meeting today – 0830 meetings are on hiatus until we get through these 0900 hrs daily briefs.
However –

- Your weekly is still due
- you should still be tracking vehicle use

And – I'm going to schedule an Intel section meeting later this week so we can catch up and visit changing priorities. Stay tuned

sue

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Section
610 5th Avenue, PO Box 34986
Seattle, WA 98124

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From: [Dyment, JamesK](#)
To: [SPDSWORN](#)
Subject: Correction 2015 Basic Police Cyclist Course October 19-23
Date: Friday, August 28, 2015 3:09:03 PM

To All;

The email lists February 4th as a "No later Date" for requesting the course. It should read September 10.

My apologies.

Sgt. James K Dyment
West Precinct
King Sector Bike Squad

From: Dyment, JamesK
Sent: Friday, August 28, 2015 3:03 PM
To: SPDSWORN
Subject: 2015 Basic Police Cyclist Course October 19-23

2015 SPD Basic Police Mountain Bicycle Patrol Training Announcement

A Basic Police Mountain Bicycle Patrol Training class is being offered to Officers of the Seattle Police Department. The class will be held October 19th through October 23rd. The course is a 40 hr. class that serves as a pre-requisite to an officer being certified to patrol on police mountain bicycle. Upon successful completion of the class, participants are certified to perform bicycle patrols in their precinct of assignment as well as citywide events to include Bite of Seattle, Torchlight, and demonstration management at rallies and marches.

If interested, please submit a memo of interest to your precinct captain (or designee) through your chain of command no later than February 4th. Participants will be notified at a later date if they have been selected to attend and information about equipment, times, locations, etc. will be provided at that time.

Officers submitting memos to attend bike training need to keep in mind that this class *is physically demanding* and officers need to prepare themselves prior to starting the training. **Officers who demonstrate that they have not trained properly for this class will be excused and informed to apply for another class when it becomes available.**

If you have any questions/concerns about the physical demands, or are curious if you are prepared, feel free to contact Officer Brian Rees, Officer Raul Vaca, or Sgt James Dymont via department email.

Sgt. James K Dymont
West Precinct
King Sector Bike Squad

From: [Dyment, JamesK](#)
To: [SPDSWORN](#)
Subject: 2015 Basic Police Cyclist Course October 19-23
Date: Friday, August 28, 2015 3:03:36 PM

2015 SPD Basic Police Mountain Bicycle Patrol Training Announcement

A Basic Police Mountain Bicycle Patrol Training class is being offered to Officers of the Seattle Police Department. The class will be held October 19th through October 23rd. The course is a 40 hr. class that serves as a pre-requisite to an officer being certified to patrol on police mountain bicycle. Upon successful completion of the class, participants are certified to perform bicycle patrols in their precinct of assignment as well as citywide events to include Bite of Seattle, Torchlight, and demonstration management at rallies and marches.

If interested, please submit a memo of interest to your precinct captain (or designee) through your chain of command no later than February 4th. Participants will be notified at a later date if they have been selected to attend and information about equipment, times, locations, etc. will be provided at that time.

Officers submitting memos to attend bike training need to keep in mind that this class *is physically demanding* and officers need to prepare themselves prior to starting the training. **Officers who demonstrate that they have not trained properly for this class will be excused and informed to apply for another class when it becomes available.**

If you have any questions/concerns about the physical demands, or are curious if you are prepared, feel free to contact Officer Brian Rees, Officer Raul Vaca, or Sgt James Dyment via department email.

Sgt. James K Dyment
West Precinct
King Sector Bike Squad

From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST: Wildfire Relief Drive
Date: Monday, August 24, 2015 3:05:24 PM
Attachments: [Seattle Shares Western Wildfire Relief Payroll Deduction Form.pdf](#)
[Seattle Shares Western Wildfire Relief Vacation Leave Donation Form.pdf](#)
[image001.png](#)

The following email has been approved for Citywide Broadcast by the Mayor's Office

Contact: Kia Crotty, Seattle Shares Program Coordinator, Seattle Department of Human Resources, City of Seattle at 684-8363 or Kia.Crotty@Seattle.Gov.

Dear Colleagues,

As you are aware, there are dozens of large, uncontrolled wildfires currently burning across Washington and Oregon. Due to changing conditions, the fires are destructive, unpredictable and deadly. Three thousand firefighters have been deployed across the state to battle the fires. We are heartbroken to know that three of them lost their lives in the line of duty, and four others have been injured. Our thoughts are with their families, and all of those who bravely put their lives on the line to help others time and again.

In addition to loss of life, homes have been destroyed and thousands of residents displaced by mandatory evacuations. This has hit us close to home—some of those evacuated are our own City Light employees in Diablo, who work and live in the town and surrounding areas. We are grateful that they and their families are all accounted for, and that no injuries have been reported. In addition, several City employees have deployed to Central and Eastern Washington and are assisting the disaster response in their areas of expertise. We are proud of the work they do, and we wish them continued safety.

Relief in all forms will be critical to those affected by the wildfires. Food, shelter and support will be needed in the coming weeks, and residents who have lost their homes will need assistance as they put their lives back together. I know I am not alone in wanting to help our neighbors in this time of need.

With this in mind, I ask City of Seattle employees to consider a donation through our Seattle Shares program to help those whose lives have been changed by this disaster.

With thanks,

Mayor Edward B. Murray

Seattle Shares Wildfire Relief Drive

We have designated two organizations that are actively working in the affected areas to get the victims of the wildfires the assistance and supplies they need.

United Way of Chelan and Douglas Counties – Wildfire Relief Fund is coordinating efforts among local organizations to provide both early relief and longer term recovery efforts for those who have been displaced. They are expanding their efforts from the Sleepy Hollow fire to include any area in Eastern Washington currently affected by the wildfires. You can read more about [the United Way of Chelan and Douglas Counties here](#).

The American Red Cross – Western Wildfire Fund are on the scene and providing food, housing, and mental health support staff for residents and first responders across Central and Eastern Washington and Oregon. More information on shelters, counseling, fire preparedness, and first aid apps is available on the [Red Cross website](#).

How You Can Help:

Seattle Shares is offering two ways to donate to either of these organizations for wildfire relief: Vacation Leave Donations and One-Time Payroll Deduction Donations.

Vacation Leave Donation:

You may donate up to 20 hours of unused vacation hours, which will be converted to cash value according to your current rate of pay.

To make a Vacation Leave Donation, complete the attached Vacation Donation Authorization form (or visit the [Seattle Shares website](#) for a copy) and return it to your department's HR Staff before September 21st, 5:00 p.m.

*Remember that the 20 hour maximum is for the entire calendar year, not per disaster. Employees can check vacation leave balances in ESS or with their department's HR staff to verify how many hours are available to them to donate. **Please send your vacation leave donation forms to your department's HR staff, who will then forward copies to Seattle Shares.** If your department does not have an HR staff, forms should be sent to your department's payroll staff.*

One-Time Payroll Deduction:

You decide how much to give in a one-time, tax-deductible donation that is deducted directly from your paycheck. There are three paycheck dates to choose from; you may select one, two, or all three paychecks from which to donate. You can use a payroll deduction form, or make an online donation.

Payroll Deduction Form: Complete the attached One-Time Payroll Deduction form (or visit [Seattle Shares website](#) for a copy). Return the completed, signed form to the Seattle Shares office via interoffice mail at SMT-55-00 or scan and email your completed form to

Employee.Giving@Seattle.Gov . Please read the form for donation deadlines. The form is the simplest way to request deductions from multiple paychecks.

Online: You may also make One-Time Payroll deductions through Employee Self-Service. Log in to [ESS](#) and visit the Seattle Shares menu to make a donation to one or both organizations. You can make a new one-time donation in ESS each pay period through September 22nd, 2015.

- Use nonprofit code **49022** for United Way of Chelan and Douglas Counties Wildfire Relief Fund.
- Use nonprofit code **53255** for American Red Cross Western Wildfire Relief Fund.

Thank you all for your caring and concern. If you have any questions, please contact Kia Crotty, Seattle Shares Program Coordinator, Seattle Department of Human Resources, City of Seattle at 684-8363 or Kia.Crotty@Seattle.Gov



From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST: Seattle launches new emergency alert and notification system, AlertSeattle
Date: Friday, August 21, 2015 9:45:17 AM
Attachments: [image001.png](#)

The following email has been approved for Citywide Broadcast by the Mayor's Office

Point of contact for this Broadcast: **Director Barb Graff, Seattle Office of Emergency Management, 4-0437** Barb.graff@seattle.gov



The City of Seattle launched a new emergency alert and notification system called *AlertSeattle* to the public on August 3, 2015. Firefighters, police officers and emergency management staff began spreading the word about *AlertSeattle* at National Night Out neighborhood events on August 4th.

Seattle now has a way to send out messages via text message, email and voice message with information on what to do when emergencies like earthquakes, explosions, flooding or other disasters happen. In addition to emergency alerts, the public can also sign-up to receive community notifications about severe weather, health, public safety, utility disruptions, major traffic disruptions, emergency preparedness and more.

AlertSeattle is available to anyone who lives, works, travels through or visits Seattle. This system is a free service, however, you may incur charges from your cellphone company if you have a per-call or per-text limit on your mobile device.

All City employees are highly encouraged to sign-up themselves and their families for public alerts by visiting alert.seattle.gov.

AlertSeattle will also be used internally to alert City employees about emergencies and to rapidly mobilize responders. The City currently has the capability of sending *AlertSeattle* notifications to employees via their work email address, as a back-up to Microsoft Outlook. The City is looking into how to load additional devices (mobile phones, landline phones) into the *AlertSeattle* system in the near future to maximize our outreach to employees. Until the City-wide policy is developed, departments will continue to use their internal alerting practices for notifying department employees.

From: [Dueball, Daniel](#)
To: [Dueball, Daniel](#)
Subject: Looking for Brief Stories depicting "A Day In The Life" of the Seattle Police Department
Date: Friday, August 14, 2015 3:59:43 PM

This email was approved by Deputy Chief Carmen Best

You may know Stacey as the author of the book, "Keeping a Blue Light On: A Citizen's Tribute to the Seattle Police Department." She is working with SPF again this year on the Seattle Police Awards banquet and is asking for your personal stories about a "typical" day on the job.

I appreciate any help you can provide her.
-Carmen Best

Greetings,

For this year's Seattle Police Awards Banquet, we are depicting "A Day In The Life" of the Seattle Police Department – a day in your life, a day in the Department's life.

Why we are doing this:

Our goal for this special evening is to create content that reflects the great work, challenges, rewards, commitment and sacrifice all of you make every day.

How you can participate:

Email me at Stacey@SeattlePoliceFoundation.org with a brief story (approx. 60 words) about a typical day on the job, a day on the job that stands out to you, or something you do at the beginning or end of every shift.

Some thought starters:

My most memorable day...

Every day is ...

My best day is/was...

My worst day is/was...

It surprises me when...

I start/end every shift by....

One thing I always do...

How it will work:

Please email me by Tuesday, Sept. 8. I will read your responses and work with the Banquet Planning Committee to select those we will use. I will contact you if we plan to use your submission. Your name will not be used; submissions will be identified only by unit/area of assignment. The stories will be displayed at the banquet as text on the

ballroom screens, reception area and/or in the printed program.

Banquet date:

The Seattle Police Awards Banquet is Friday, Nov. 6, 2015 at the Seattle Sheraton.

Reception at 5:30 p.m. and dinner at 7:00 p.m. It is a night to recognize your work and show the support your community has for you.

Thank you! Stacey Sanner

From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST: 2015 Seattle Shares Giving Campaign
Date: Friday, August 14, 2015 12:03:06 PM

The following email has been approved for Citywide Broadcast by the Mayor's Office

Point of contact for this Broadcast: Kia Crotty, Seattle Shares Program Coordinator at (206) 684-8363 or Kia.Crotty@seattle.gov

Dear Colleagues,

For years City of Seattle employees have donated generously through the Seattle Shares Employee Giving & Volunteer Program. When asked, you have stepped up to help time and again. Whether aiding victims of natural disasters half a world away, or supporting kids in foster care in our own communities, it is clear our employees care.

I am proud to announce that in support of our employees' efforts to give back, we are holding our first Citywide Seattle Shares Giving Campaign.

From September 16th through November 6th, we are partnering with the United Way of King County for eight weeks of events, activities, awareness, and fundraising to highlight all the ways we can make a difference together. The 2015 Campaign will supplement—not replace—the year-round Seattle Shares program. It is an opportunity to bring all employees together once a year to increase our impact on the causes we care about.

To celebrate the start of our new Campaign, I invite all employees to come together for the **Campaign Kickoff on Thursday, September 17th, 2015, 12:30 p.m. - 2:00 p.m. at City Hall** to learn more about the tremendous impact we can have this year.

Our goal for the 2015 Seattle Shares Campaign is to increase our donations and service by 20 percent across the City. These contributions are investments in our shared future. Hunger prevention, education, health care and research, environmental preservation, disaster relief, senior services—these are just some examples of where you can make a lasting difference. **One hundred percent of all donations collected through Seattle Shares go directly to the causes you've chosen.**

We'll also bring you other opportunities during the Campaign to get involved, and we encourage all departments to think creatively about how they can engage their employees with activities of their own. Throughout the Campaign, you can visit the [Seattle Shares Inweb](#) page for news, events and ideas to help you get started.

Together we have the power to make a huge difference for our communities and for our future.

See you in September!

Edward B. Murray
Mayor, City of Seattle

*If you have any questions, please contact Kia Crotty, Seattle Shares Program Coordinator, Seattle Department of Human Resources, City of Seattle at 684-8363 or Kia.Crotty@Seattle.Gov.
[Or visit Seattle Shares online today!](#)*

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: access to West Precinct
Date: Wednesday, August 12, 2015 3:52:45 PM

If you need to have access to the west precinct you'll need **to call me** with the numbers on the medallion attached to your Prox card.

sue

Susan Daley

susan.daley@seattle.gov

Seattle Police Department

Criminal Intelligence Section

610 5th Avenue, PO Box 34986

Seattle, WA 98124

(206) 684-8620 - direct line

(206) 684-8770 - main line

(206) 684-8014 - FAX



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From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST: City Sponsored Blood Drive 8/11 and 8/12 at the Seattle Municipal Tower
Date: Friday, August 07, 2015 2:21:20 PM

The following email has been approved for Citywide Broadcast by the Mayor's Office

Point of contact for this Broadcast: Kia Crotty, Seattle Shares Program Coordinator at (206) 684-8363 or Kia.Crotty@seattle.gov

City-Sponsored Blood Drive

When You Give Blood, You Save Lives!

Mayor Ed Murray, Seattle Shares, and Bloodworks Northwest invite you to participate in the City-sponsored blood drive scheduled for **Tuesday, August 11th and Wednesday, August 12th, 8:30 a.m. to 3:00 p.m.** The drive will be held in the **Seattle Municipal Tower, 40th Floor, Room 4050/4060.**

During the summer, blood donations decrease, usage increases, and providers struggle to maintain a two to three day supply for local hospitals. Each unit of donated blood can help up to three patients in need. Your donation plays a vital role in the mission to save lives!

Due to the success and popularity of these blood drives, we encourage donors to make an appointment ahead of time to allow PSBC to see more donors more efficiently and provide a positive experience for all participants.

Please note that the City of Seattle encourages employees to participate in blood drives to make a positive contribution to the community. However, the City recognizes that current federal regulations on blood donation established by the U.S. Food and Drug Administration (FDA) exclude men who have sex with men from donating blood. The City of Seattle opposes this regulation, as it is founded on outdated science and perpetuates inaccurate stereotypes about gay and bisexual men. The City of Seattle has lobbied for the FDA to change its policies, and will continue to do so until these policies are changed.

All Donors: Please bring a picture ID

[Click here for the link to the Bloodworks Northwest appointment system.](#)

As a reminder, Seattle Municipal Code, Section 4.24.035(C), authorizes City employees' time away from work without deduction of salary or paid leave to donate blood at City-Sponsored blood drives. Such participation will include the time required to travel from the work site to the blood drive location and return to the work site, and a reasonable recuperation period, but may not exceed three (3) hours per occurrence.

To include your time spent donating blood as part of your Seattle Shares volunteer hours, visit [Employee Self Service](#) and select Seattle Shares from the menu bar.

For questions regarding eligibility or to determine if it's been 56 days since your last donation, contact our experts in Donor Scheduling at (425) 453-4510 or donorsched@psbc.org.

For more information blood donation please visit [Bloodworks Northwest's FAQs](#) or contact Scott Concinnity at (206) 292-1883 or scottc@psbc.org.

For health or eligibility questions, call 1-800-DONATE-1, extension 2543.

City Contact: Kia Crotty, Seattle Shares Program Coordinator, (206) 684-8363

From: [Anderson, Kimberly](#)
To: [SPDSWORN](#)
Subject: Register Now for Law Enforcement Family Conference
Date: Friday, August 07, 2015 11:13:10 AM
Attachments: [2015 LEFN Conference flyer.pdf](#)
[image002.png](#)

Registration is now open!

Behind the Badge Foundation

6th Annual Law Enforcement Family Network Conference



Event Date:

10/02/2015 - 5:00pm to 10/04/2015 - 12:00pm

SeaTac Marriott Hotel and Conference Center - 3201 S. 176th St. Seattle, WA 98188

THRIVING BEHIND THE BADGE - AT WORK AND AT HOME

Morale is at an all-time low for law enforcement officers given the publics' perception of the police. Keynote speaker Dr. Larry Blum, police psychologist for over 30 years out of Los Angeles, will speak to maintaining hope as LEO's protect the communities they serve and maintain hope within the family unit as they support their officer. This conversation is timely as we look at Dr. Blum's book, "Stoning the Keepers at the Gate - Society's Relationship with Law Enforcement."

- Please plan on attending this important conference
- Conference is free to attend (includes food &

socials)

- Lodging is not included
- Training days have been authorized by A/Chief Wilske
- Please coordinate approval for attendance with your chain of command
- Overtime is not authorized
- For more details regarding speakers, agenda & to register see link listed below:

<http://events.r20.constantcontact.com/register/event?oeidk=a07ebb434ama1b8eb8e&llr=yg9hayeab>

Officer Kimberly Anderson #6054

Seattle Police Peer Support Coordinator

Office 206-233-2765

Mobile 206-380-3722

kimberly.anderson@seattle.gov



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From: [Best, Carmen](#)
To: [Best, Carmen](#)
Subject: AlertSeattle
Date: Tuesday, August 04, 2015 2:42:21 PM
Attachments: [AlertSeattle Promotional Cards.pdf](#)
[AlertSeattle Rack Card.pdf](#)



The City of Seattle is implementing a new alert and warning system called *AlertSeattle* to enhance safety through real-time warning of the public and city employees during emergencies. *AlertSeattle* will officially launch to the public on August 1, 2015.

Once the *AlertSeattle* system is live, the public will be able to register their contact information at alert.seattle.gov to receive official city alerts via text message, email and voice message.

- Alerts are sent 24/7 when there is a significant risk to life and property
- Alerts can be sent city-wide or to a specific area or neighborhood
- *AlertSeattle* is a FREE service

In addition to emergency alerts, those who sign up can choose to receive community notifications about safety, health, utility disruptions, major traffic incidents, and more. Individuals will have the ability to choose how they want to be notified and what types of alerts they wish to receive.

All city departments will play a vital role in informing the public about the capabilities of *AlertSeattle* and the process by which they can sign up to receive alerts.

The Seattle Police Department will promote *AlertSeattle* during *National Night Out* activities on **Tuesday August 4, 2015**. *AlertSeattle* promotional materials have been distributed to precincts for use during *Night Out* activities and will be provided to officers.

From: [Dueball, Daniel](#)
To: [Dueball, Daniel](#)
Subject: Reminder - Renee Hopkins Farewell Party tomorrow
Date: Thursday, July 30, 2015 3:52:55 PM

Please join us tomorrow to celebrate Renee Hopkins 15 years of dedicated service to SPD and the Seattle Police Foundation.

Friday July 31st from 1:30 – 4:00 in the lower level of Headquarters

There will be sandwiches, fruit, vegetables, snacks, cake, candy and punch.

This message was approved by Deputy Chief Best

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David](#) (Police); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: iPhone charging cord
Date: Tuesday, July 28, 2015 1:41:57 PM

If someone borrowed my iPhone charging cord, can they make sure and bring it back?

Thank you.
sue

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Section
610 5th Avenue, PO Box 34986
Seattle, WA 98124

(206) 684-8620 - direct line
(206) 684-8770 - main line
(206) 684-8014 - FAX

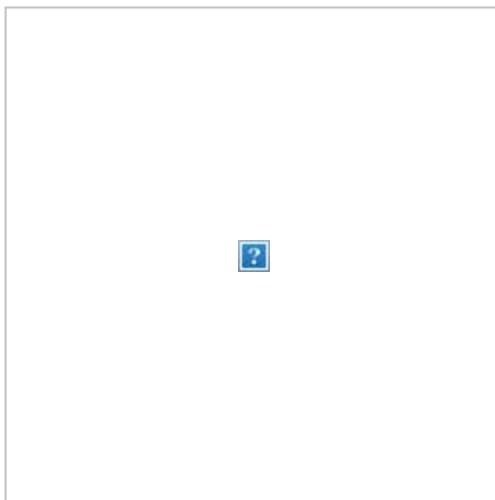


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From: [Brienne Hofmann](#)
To: [Hall, Rik](#)
Subject: Digital Forensics Over 20% Off
Date: Tuesday, July 28, 2015 11:19:05 AM



For Two Weeks Only



[**Digital Forensics for Handheld Devices**](#) is now available through POLICE TECHNICAL.

For two weeks only, use promo code **Digital1** and get it for over 20% off.

[**Digital Forensics:**](#)

- Offers the best practices for seizing data from private devices
- Covers protocols for complex crime scenes involving digital devices
- Provides guidance on evidence preparation for court
- Explores the legal, technical, academic, and social aspects of the subject area



Buy your copy here

Order your copy today for \$60.00 (+\$5.00 S&H). Total price is \$65.00.

[**Purchase Digital Forensics for Handheld Devices**](#)

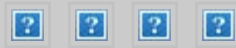
Thank you for your continued support of POLICE TECHNICAL and our materials.
Respectfully,



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From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: Meeting?
Date: Tuesday, July 28, 2015 7:00:59 AM

Yes!!

Sue Daley
susan.daley@seattle.gov

Sent with Good (www.good.com)

From: [Best, Carmen](#)
To: [Best, Carmen](#)
Subject: Monfort Trial Update - Sentencing on Thursday, July 30th at 0900 hours
Date: Monday, July 27, 2015 2:55:23 PM
Attachments: [image002.png](#)

A sentencing date has been set for this **THURSDAY, July 30th @ 9am before Judge Kessler (W-355)**. Arrangements have been made for an overflow courtroom, which is TBD.

The jury will not be present in the courtroom and officers are welcome to attend in uniform as approved by Judge Kessler.

Those who wish to submit a victim impact letter on behalf of Officer Brenton, for the Judge to review prior to sentencing, may do so by emailing Victim Advocate Garry Boulden at: garry.boulden@seattle.gov. Letters will need to be received VIA EMAIL ONLY *no later* than **Wednesday (7/29) at 1500**.

Thank you,

Carmen
Deputy Chief Carmen Best
Seattle Police Department
Desk: (206) 684-5459
Cell: (206) 255-8889
carmen.best@seattle.gov
www.seattle.gov/police

Visit us at: [SPD Blotter](#)  | [Twitter](#)  | [Facebook](#)  | [Nextdoor](#) 

From: [Edwards, Michael](#)
To: [SPDALL](#)
Subject: Torchlight Parade
Date: Sunday, July 26, 2015 10:27:01 AM

I would like to commend everyone who assisted with yesterday's Torchlight Parade. I had numerous citizens from around the region and international visitors who expressed admiration and gratitude for your professionalism and dedication. Your efforts made the event a success for everyone involved and all who came to enjoy the parade. It was a privilege to work with you.

Take care,

Mike

Captain Mike Edwards
Seattle Police Department
Internet Crimes Against Children Section Commander
WA ICAC Task Force Commander
610 Fifth Avenue
Seattle, WA 98104-4986

(206) 684-4351 (desk)
(206) 786-2762 (cell)

From: [CIS Message, SPD](#)
To: [SPDALL](#)
Subject: Reminder from the Criminal Intelligence Section
Date: Friday, July 24, 2015 7:40:35 AM

This message approved by Lt. Eric Barden, Commander, Criminal Intelligence Section

Reminder Regarding Encountering Undercover or Plain-Clothes Officers

Please be reminded of the necessity to exercise great discretion when seeing plain clothed or undercover officers outside of police facilities, whether you are on or off duty; in uniform or civilian clothes.

All Seattle Police Department personnel are reminded they have an obligation not to confront or engage known plain-clothes or undercover officers. This applies to uniform and non-uniformed personnel on or off duty, in and outside the City of Seattle limits.

Department personnel should wait until the plain-clothes or undercover officer engages the department employee before the department employee engages the plain-clothes or undercover officer. If the plain-clothes or undercover officer does not engage the department employee, the employee shall assume the plain-clothes or undercover officer is unable to maintain his or her role and engage the employee in conversation.

Additionally, best practices should include department personnel not mentioning to co-workers, friends, or family they are with during the encounter that they just saw a plain-clothes or undercover officer. This prevents even the most innocent or innocuous comments that may be heard or relayed to subjects being investigated.

Any questions regarding these practices can be directed to Undercover School co-instructor Detective Brandon James, Criminal Intelligence Section at Brandon.james@seattle.gov or (206) 423-9957 (cellular).

Thank you in advance,

Detective Brandon James #6627
Seattle Police Department
Criminal Intelligence Section &
FBI Safe Streets Task Force
610 5th Ave
Seattle, WA 98124
(206) 423-9957 Cell
brandon.james@seattle.gov

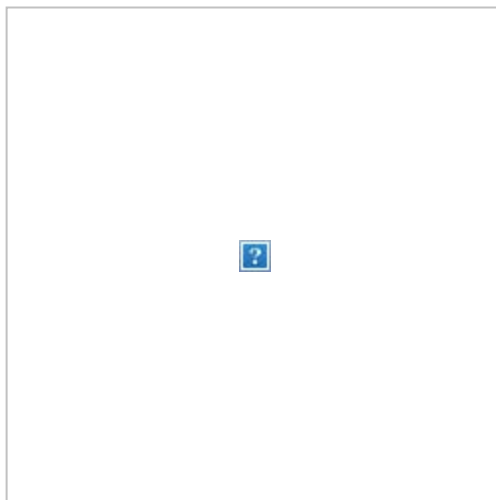
From: [Best, Carmen](#)
To: [Best, Carmen](#)
Subject: Monfort trial update
Date: Thursday, July 23, 2015 2:36:55 PM
Importance: High

Both the state and the defense have rested in the penalty phase of the Monfort trial and closing arguments have concluded this morning. The Jury has just announced that a decision has been reached in the penalty phase and it will be made public at 1530hrs today in Judge Kessler's court (W-355). An overflow courtroom has been reserved in room E-854. Just a reminder, uniformed officers are to use the overflow courtroom and obtain permission from their chain of command for attendance. Thank you.

From: [Brienne Hofmann](#)
To: [Hall, Rik](#)
Subject: Digital Forensics for Handheld Devices
Date: Tuesday, July 21, 2015 7:19:02 AM



A POLICE TECHNICAL Interview



In investigations, Law Enforcement may utilize call/text logs and images on a suspect's cellular phone. Where does that leave cameras, PDAs, and GPS devices?

Author Eamon P. Doherty shows readers how to tap into these resources with his book, [Digital Forensics for Handheld Devices](#).

In an exclusive interview with POLICE TECHNICAL, Dr. Doherty reflects on his 20+ years of experience in digital forensics.

" Most authors only focus on one or two types of devices and not a whole range of devices and digital media. This book focuses on breadth and not as much on depth."

Check out the rest of our interview with Dr. Doherty below:

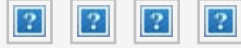
[Click here to read more](#)

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POLICE TECHNICAL | 661 Poplar Street | Terre Haute | IN | 47807

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: YES on section meeting tomorrow
Date: Monday, July 20, 2015 3:01:21 PM

Section meeting tomorrow at 0830 hrs in the lineup room. You're expected to be there unless you have your sergeant's approval to miss it.

thanks!
sue

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Section
610 5th Avenue, PO Box 34986
Seattle, WA 98124

(206) 684-8620 - direct line
(206) 684-8770 - main line
(206) 684-8014 - FAX



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From: [Best, Carmen](#)
To: [Best, Carmen](#)
Subject: Please read
Date: Friday, July 17, 2015 1:48:37 PM
Attachments: [image002.png](#)

All:

Only personnel specifically involved in investigating this morning's officer involved shooting should be running names, plates or engaging in any investigative activity related to the incident. Accessing this information is a violation of policy and could negatively impact the investigation.

Thank you for your cooperation on this matter.

Deputy Chief Carmen Best
Seattle Police Department
Desk: (206) 684-5459
Cell: (206) 255-8889
carmen.best@seattle.gov
www.seattle.gov/police

Visit us at: [SPD Blotter](#)  | [Twitter](#)  | [Facebook](#)  | [Nextdoor](#) 

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: tomorrow (Thursday) morning
Date: Wednesday, July 15, 2015 3:32:04 PM

remember we have KCRIG tomorrow morning. 0900 hrs. You're expected to be there unless your sergeant has approved your absence.

thank you! ☺

Susan Daley

susan.daley@seattle.gov

Seattle Police Department

Criminal Intelligence Section

610 5th Avenue, PO Box 34986

Seattle, WA 98124

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From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST: Housing Seattle: A Roadmap to an Affordable and Livable City
Date: Tuesday, July 14, 2015 2:19:26 PM

The following email has been approved for Citywide Broadcast by the Mayor's Office

Point of contact for this Broadcast: Jason Kelly (206) 684-8379 Jason.W.Kelly@seattle.gov

Dear Colleagues,

The City has been working to make Seattle a more affordable, livable, and equitable city. We passed and are implementing Seattle preschool, we passed landmark minimum wage legislation that has given thousands of workers a raise, we are investing in and expanding transit service across the city, and we are creating more parks space in neighborhoods throughout the city with the Metropolitan Parks District. Yesterday, we announced a bold action plan to address Seattle's affordable housing crisis.

The action plan, Housing Seattle: A Roadmap to an Affordable and Livable City, details my vision for moving the City forward on affordable housing. These proposals will help us achieve our goal of building 50,000 new units of housing over the next decade. 20,000 of these units will serve those between 0 and 80 percent of Seattle's area median income (AMI). The plan can be found here http://murray.seattle.gov/wp-content/uploads/2015/07/HALA_ActionPlan_2015.pdf

Thank you to members of the Housing Affordability and Livability Agenda (HALA) advisory committee, staff at the Office of Housing and Department of Planning and Development, and other City staff that made this possible.

My goal is a city where people of all backgrounds can find affordable homes in walkable, livable neighborhoods with access to parks and transit. We all share a responsibility to make Seattle a more affordable and equitable city. Together, we can move forward with this plan and ensure Seattle is a place for people of all incomes to live and enjoy.

Sincerely,



Mayor Edward B. Murray

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: RE: Tuesday morning
Date: Monday, July 13, 2015 11:37:25 AM

meeting starts at 0900 hrs!!!! (Chief O'Toole is presenting at the end at 10:00 a.m.)

From: Daley, Susan
Sent: Monday, July 13, 2015 10:09 AM
To: Allen, Erik; Anderson, Shane; Barden, Eric; Belshay, Robert; Brown, Debra; Cablayan, Ted; Clement, David (Police); Daley, Susan; DeJesus, Samuel; Engstrom, Jon; Friesen, Wesley; Fry, Sonya; Hall, Rik; James, Brandon; Jennings, Michael; Kerns, Glenn; Larm, Doug; Meyer, Lawrence; O'Quin, Verner; Redemann, David; Renihan, Timothy; Ross, Charles; Sugai, Darin; Wall, Philip; Welch, Richard; Wilson, Malinda; Winsor, Debra; Young, Christopher
Subject: Tuesday morning

Good morning –

There will not be a section meeting tomorrow, however we are having Seattle Shield, and representatives from NYPD Shield will be presenting. The meeting is at 10:00 a.m., in the lower level conference room, Chief O'Toole will be presenting at 10:00 a.m. Hope you can make it!

FYI
sue

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Section
610 5th Avenue, PO Box 34986
Seattle, WA 98124

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From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: Tuesday morning
Date: Monday, July 13, 2015 10:08:33 AM

Good morning –

There will not be a section meeting tomorrow, however we are having Seattle Shield, and representatives from NYPD Shield will be presenting. The meeting is at 10:00 a.m., in the lower level conference room, Chief O'Toole will be presenting at 10:00 a.m. Hope you can make it!

FYI
sue

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Section
610 5th Avenue, PO Box 34986
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From: [Dike, Tim](#)
To: [SPDSWORN](#)
Subject: Quartermaster Latenight
Date: Sunday, July 12, 2015 2:36:38 PM

A reminder to Third Watchers...

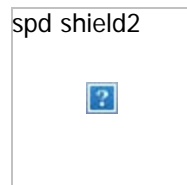
Tomorrow, Monday 7/13/2015 is Late Night at the Quartermaster

We will be open until 2100 hours for all you equipment needs.

EXCEPT

New Style Ballistic Helmets

Thanks,
Tim Dike
Quartermaster
206-684-5496 Unit
206-233-3774 (Desk)
206-375-6777 (Mobile)
206-386-9063 (Fax)



This Message has been approved by Chief Administrative Officer Valarie Anderson.

From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST - Kitty Hall Returns!
Date: Wednesday, July 08, 2015 1:56:00 PM
Attachments: [image001.emz](#)
[image002.png](#)

The following email has been approved for Citywide Broadcast by the Mayor's Office

Point of contact for this broadcast: Cyndi Wilder, Department of Finance and Administrative Services, at 206-684-3439 or cyndi.wilder@seattle.gov.

Come to "Kitty Hall" – noon to 1 p.m. on Friday, July 10

They're baaack. Kittens are taking over City Hall once again and Mayor Murray is proclaiming City Hall renamed as Kitty Hall for the day.

When will this barrage of cuteness begin? On Friday, July 10, from noon to 1 p.m., Seattle Animal Shelter staff will be at the Kitty Hall Upper Plaza (near the corner of Fourth Avenue and Cherry Street) with a caboodle of kittens, available for anyone to play with and cuddle. The Kitty Hall event will once again highlight the shelter's foster care program and encourages the adoption of shelter cats and kittens.

No adoptions will be performed on-site, but this is a great way to meet a potential pet. So come on by the shelter tent on Friday, cuddle a kitten, and perhaps meet your new family member.

If you have any questions about the Kitty Hall event, contact Cyndi Wilder at cyndi.wilder@seattle.gov. For more information about the Seattle Animal Shelter and its foster care program, visit the website at www.seattleanimalshelter.org.

Event

Kitty Hall Kitten Tent – play with and cuddle kittens!

Date

Friday, July 10

Time

Noon to 1p.m.

Location

"Kitty Hall" Upper Plaza – near the corner of Fourth Avenue and Cherry Street

From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST: Seattle/King County Clinic Volunteer Opportunities
Date: Thursday, July 02, 2015 11:41:55 AM

The following email has been approved for Citywide Broadcast by the Mayor's Office

Point of contact for this Broadcast: SKCClinic@seattlecenter.org or 206-684-7200

We are calling on you to join a remarkable community effort to produce the Seattle/King County Clinic, Oct. 22-25, 2015 at Key Arena, a highly impactful four-day event that delivers FREE dental, vision and medical services to people in need.

In 2014, the Clinic served 3,400 patients. In 2015, the goal is to provide over \$2.5 million in free services to underserved and vulnerable populations in our region. To succeed on this scale requires thousands of healthcare professionals and general support volunteers to fill a broad range of functions and shifts, as well as donors both large and small. It takes a village and we invite you to participate!

Here's how you can join other compassionate City and County employees who are helping with the Clinic:

- Learn more about the Seattle/King County Clinic at seattlecenter.org/skcclinic and watch the short video on vimeo.com/skcclinic/outreachvideo.
- Register to volunteer at seattlecenter.org/volunteers.
- Encourage your dentist, eye doctor and other healthcare providers to volunteer. Download a volunteer flyer from the website and take it with you to your next appointment.
- Help spread the word to other organizations, family and friends.
- Make a payroll deduction donation:

You can give to the Seattle/King County Clinic through tax-deductible donations that are deducted directly from your paycheck! For instant impact, donate through a **One-Time Donation** from your upcoming paycheck. Or consider supporting the Clinic by creating an **Ongoing Deduction** that will deduct on a schedule that you select.

Create your online donation through [Employee Self Service](#) using nonprofit code **51315** for the Seattle/King County Clinic. Log in to ESS and visit the Seattle Shares menu to set up your one-time or your ongoing donation. When you donate through payroll deduction, 100 percent of your donation goes directly to the Clinic.

If you have any questions about payroll deductions, please contact Kia Crotty, Seattle Shares Program Coordinator, Seattle Department of Human Resources.



For more questions about the Seattle/King County Clinic contact: SKCClinic@seattlecenter.org or 206-684-7200.

From: [Email Broadcast](#)
To: [Email Broadcast](#)
Subject: BROADCAST: Seattle/King County Clinic Volunteer Opportunities
Date: Thursday, July 02, 2015 8:02:49 AM

The following email has been approved for Citywide Broadcast by the Mayor's Office

Point of contact for this Broadcast: SKCClinic@seattlecenter.org or 206-684-7200

We are calling on you to join a remarkable community effort to produce the Seattle/King County Clinic, Oct. 22-25, 2015 at Key Arena, a highly impactful four-day event that delivers FREE dental, vision and medical services to people in need.

In 2014, the Clinic served 3,400 patients. In 2015, the goal is to provide over \$2.5 million in free services to underserved and vulnerable populations in our region. To succeed on this scale requires thousands of healthcare professionals and general support volunteers to fill a broad range of functions and shifts, as well as donors both large and small. It takes a village and we invite you to participate!

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- Register to volunteer at seattlecenter.org/volunteers.
- Encourage your dentist, eye doctor and other healthcare providers to volunteer. Download a volunteer flyer from the website and take it with you to your next appointment.
- Help spread the word to other organizations, family and friends.
- Make a payroll deduction donation:

You can give to the Seattle/King County Clinic through tax-deductible donations that are deducted directly from your paycheck! For instant impact, donate through a **One-Time Donation** from your upcoming paycheck. Or consider supporting the Clinic by creating an **Ongoing Deduction** that will deduct on a schedule that you select.

Create your online donation through [Employee Self Service](#) using nonprofit code **51315** for the Seattle/King County Clinic. Log in to ESS and visit the Seattle Shares menu to set up your one-time or your ongoing donation. When you donate through payroll deduction, 100 percent of your donation goes directly to the Clinic.

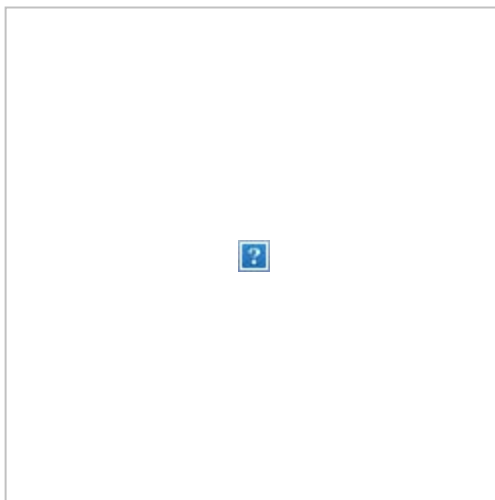
If you have any questions about payroll deductions, please contact Kia Crotty, Seattle Shares Program Coordinator, Seattle Department of Human Resources.

For more questions about the Seattle/King County Clinic contact: SKCClinic@seattlecenter.org or 206-684-7200.

From: [Brienne Hofmann](#)
To: [Hall, Rik](#)
Subject: Final day to save
Date: Thursday, July 02, 2015 7:38:19 AM



Social Media Investigation



[Introduction to Social Media Investigation](#)

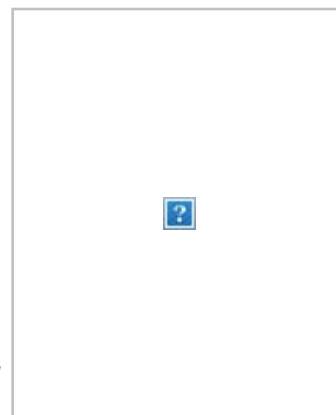
is serving as a vital tool to experts in the online investigations field:

"This is the most complete examination of social media investigations I've seen and is packed with practical tips and examples for investigators who need to develop intelligence from social media sites."

-Theodor N. Swift, Author and Online Investigator

"I conduct social media investigations on insurance fraud claims. I found the book to be very helpful and thorough."

-JP Carter, Online Investigator



*Apply code **PTspecial** to save 15% at checkout*

Don't forget

At 5 p.m. (EST) today our sale for [Introduction to Social Media Investigation](#) is over. Apply promo code **PTspecial** for 15% off.

Several Law Enforcement personnel have already reserved their copy. Purchase yours today and receive the best deal.

Thank you for your continued support.

Respectfully,



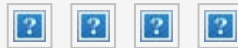
Brianne Hofmann

Publishing

[POLICE TECHNICAL](#)

661 Poplar Street
Terre Haute, IN 47807

See what's happening on our social sites



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POLICE TECHNICAL | 661 Poplar Street | Terre Haute | IN | 47807

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: Thank you
Date: Wednesday, July 01, 2015 11:21:24 AM

Thank you for the beautiful flowers. They smell lovely and bring a smile to my face.

Sue Daley
susan.daley@seattle.gov

Sent with Good (www.good.com)

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: NO meeting tomorrow
Date: Monday, June 29, 2015 3:29:21 PM

We will not have a meeting tomorrow morning – please provide me with weekly information nonetheless.

thanks!
sue

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Section
610 5th Avenue, PO Box 34986
Seattle, WA 98124

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From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablavan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: FW: Save the Date - 2015 "Stand With Those Who Serve" - Joint Base Lewis-McChord / Heritage Hill - Sunday, August 30, 2015 1000 - 1600 hours
Date: Wednesday, June 17, 2015 9:19:03 AM
Attachments: [2015 Stand With Those Who Serve Event Flyer 30 August 2015.pdf](#)

please forward to your federal partners as well.

sue

From: McNally, Carrie
Sent: Tuesday, June 09, 2015 10:05 AM
To: Daley, Susan
Subject: Save the Date - 2015 "Stand With Those Who Serve" - Joint Base Lewis-McChord / Heritage Hill - Sunday, August 30, 2015 1000 - 1600 hours

Sue,

Would you be willing to share with some of the other agencies that you all partner with? I should note that we are very protective of undercover or plain clothes folks and will never publish any photos of anyone not in uniform.

Thank you!



Save the Date
Sunday, August 30, 2015
1000 – 1600 hours
Joint Base Lewis-McChord – Heritage Hill Air Museum

Please join us and help spread the word about the 5th Annual Stand With Those

Who Serve event that will be hosted by Joint Base Lewis-McChord (JBLM) on August 30, 2015.

Stand With Those Who Serve is a group dedicated to honoring those who serve and their families. This includes sworn and non-sworn personnel from Law Enforcement, Corrections and Fire, from local, city, state, federal and military agencies.

This is a positive and uplifting day to share with colleagues and family members of all ages. We will have demos, displays, vendors, food, refreshments and entertainment in a beautiful and safe location on JBLM at the Heritage Hill Air Museum.

We will be working closely with JBLM personnel and will have a special gate for base access. Information will be provided as we get closer to the event. Our website will also have the most current information about the event, so please check back often for updates. The website is www.standwiththosewhoserve.org.

Stand With Those Who Serve is a team of volunteers from a variety of agencies and organizations in Washington State. We rely solely on the generosity of Foundations, Guilds and Organizations to cover the costs associated with the event. We are not a fundraiser and all donations are handled through the Seattle Police Foundation. We are actively looking for volunteers, businesses, demos, displays, non-profit organizations, agency recruiters and anyone else who would like to help make this another outstanding event. Please contact us at info@standwiththosewhoserve.org if you would like to get involved or if you would like more information.

Carrie

Detective Carrie McNally #5457
Adjutant to the Office of the Chief
Seattle Police Department

Desk: (206) 684-7468
carrie.mcnally@seattle.gov

Incident Commander

Stand With Those Who Serve

cmcnally@standwiththosewhoserve.org

www.standwiththosewhoserve.org

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: prox cards
Date: Wednesday, June 17, 2015 9:18:30 AM

remember – your old PROX card will no longer work as of tomorrow. please verify that the new PROX card allows you to get into the doors you need to have access to.

If you have issues regarding access to doors – please let me know today – and I will track with Janet. I will be out Thursday and Friday, so if you have issues those days – work directly with Janet (6-0061)

thanks!
sue

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Section
610 5th Avenue, PO Box 34986
Seattle, WA 98124

(206) 684-8620 - direct line
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From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: no meeting - BUT
Date: Monday, June 08, 2015 11:53:49 AM

No meeting tomorrow – but please have your weekly for me as soon as possible.

sue

Susan Daley

susan.daley@seattle.gov

**Seattle Police Department
Criminal Intelligence Section**

610 5th Avenue, PO Box 34986
Seattle, WA 98124

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(206) 684-8770 - main line

(206) 684-8014 - FAX



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From: [Daley, Susan](#)
To: [Hall, Rik](#)
Subject: update
Date: Friday, May 29, 2015 10:18:18 AM

Erik asked me to get you a report – it is still in review – I will get it as soon as I can.

Susan Daley
susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Section
610 5th Avenue, PO Box 34986
Seattle, WA 98124

(206) 684-8620 - direct line
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From: [Best, Carmen](#)
To: [Best, Carmen](#)
Subject: Line of Duty Death Notification - Officer James Bennett - Housing Authority of New Orleans Police Officer James Bennett - brother of SPD Officer Anthony (Tony) Bennett
Date: Wednesday, May 27, 2015 3:12:53 PM
Attachments: [image002.png](#)
[image004.png](#)

On May 24th, 2015, Housing Authority of New Orleans Police Department Officer James Bennett, Jr was killed in the line of duty. James is the brother of our Seattle PD Officer Anthony (Tony) Bennett, who is assigned to the West Precinct. This is a very difficult time for the Bennett family and our most sincere sympathies go out to the Bennett family, friends and fellow law enforcement professionals.

Officer Steve Redmond is the assigned family liaison for the Bennett family and several members of SPD will be attending the service and provide support during this difficult time. You can contact Steve at 206.427.8330 or via email at Steven.Redmond@seattle.gov with questions on how you might support the Bennett family.



Patrolman

[James Bennett, Jr.](#)

Housing Authority of New Orleans Police Department, Louisiana

End of Watch: Sunday, May 24, 2015

Patrolman James Bennett was shot and killed from ambush while working an overtime detail at a construction site of the Guste Homes Public Housing Complex.

Patrolman Bennett was patrolling a site where homes were being built when he was shot and killed by an unknown person. Patrolman Bennett's patrol car was found crashed near the intersection of Erato Street and Freret Street shortly after 7:00 am. Responding Officers found Patrolman Bennett inside the patrol car fatally wounded.

Patrolman Bennett had served with the Housing Authority of New Orleans Police Department for two years and had previously served with the Jefferson Parish Sheriff's Office for 13 years.

The Memorial Service will be this Friday, May 29th in New Orleans. Please contact the following agency to send condolences or to obtain funeral arrangements:

Police Chief Robert Anderson
Housing Authority of New Orleans Police Department
4100 Touro Street
New Orleans, LA 70122

Deputy Chief Carmen Best
Seattle Police Department
Desk: (206) 684-5459
Cell: (206) 255-8889
carmen.best@seattle.gov
www.seattle.gov/police

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From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David](#) (Police); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: weeklies
Date: Wednesday, May 27, 2015 1:31:15 PM

thank you for your weeklies RTCC/CCSU, TESU & Belshay –

If anyone else has a weekly – I'd love to see it ;-)

thank you!

Susan Daley

susan.daley@seattle.gov

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Criminal Intelligence Section

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From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablavan, Ted](#); [Clement, David](#) (Police); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: section meeting
Date: Monday, May 18, 2015 3:08:12 PM

There will not be a section meeting tomorrow – please come to Seattle Shield at 0900 hrs. Someone always bring treats, and we'll be doing a review of May Day, as well as discussing with our membership what they see as the up & coming trends and/or issues they're dealing with now.

sue

Susan Daley

susan.daley@seattle.gov

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From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: FYI news
Date: Saturday, May 16, 2015 3:38:33 PM

<http://www.bbc.com/news/world-us-canada-32770382>

From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: YES meeting
Date: Monday, May 11, 2015 2:24:48 PM

We will be having a section meeting tomorrow – one of the items on the agenda is the “Mandatory SPD 2015 Terry Stop Roll Call Training e-Learning Module” which Sgt. Allen will run for us.

If you cannot attend tomorrow – **you MUST work with your sergeant to complete the training – IN PERSON** at another time – it is mandatory that you sign an attendance roster.

We'll meet in the roll call room.

sue

Susan Daley
susan.daley@seattle.gov

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Criminal Intelligence Section
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From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablavan, Ted](#); [Clement, David](#) (Police); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Moss, Monty](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: pay period ends
Date: Tuesday, May 05, 2015 10:37:18 AM

pay period ends today – make sure your time sheet is up to date.

sue

Susan Daley

susan.daley@seattle.gov

**Seattle Police Department
Criminal Intelligence Section**

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From: [Daley, Susan](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David](#)
([Police](#)); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Moss, Monty](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: NO meeting
Date: Tuesday, May 05, 2015 8:13:25 AM

NO meeting today.

Susan Daley

susan.daley@seattle.gov

Seattle Police Department
Criminal Intelligence Section

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From: [Barden, Eric](#)
To: [O'Toole, Kathleen](#); [Best, Carmen](#); [Wagers, Michael](#)
Cc: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablavan, Ted](#); [Clement, David](#) (Police); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Gallegos, Michelle](#); [Hall, Rik](#); [James, Brandon](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Moss, Monty](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: LEIU
Date: Saturday, May 02, 2015 4:11:31 PM

I will be at the Law Enforcement Intelligence Unit conference this coming week, returning Friday, May 8th. Shane Anderson will be A/Lt. while I am away.

I will be available by phone and email while gone. As always, please do not hesitate to get a hold of me.

Thanks,

Eric

Lt. Eric Barden

Seattle Police Department
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From: [Barden, Eric](#)
To: [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Gallegos, Michelle](#); [Hall, Rik](#); [James, Brandon](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Moss, Monty](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugal, Darin](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Date: Saturday, May 02, 2015 3:50:17 PM

Please make sure to stay current on e-directives. Some of you are a little behind...

Thanks,

E

Lt. Eric Barden

Seattle Police Department
Criminal Intelligence Section
610 5th Avenue, PO Box 34986
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